

95th Annual Report & Financial Statements 2021 Season



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NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting of the Brisbane Rugby League Referees' Association Incorporated is to be held at the Tony McGrath Memorial Room, JF O'Grady Park, Brougham Street, Fairfield, on Tuesday 26th October 2021 commencing at 7.00pm.

AGENDA

1. Apologies.
2. Confirmation of the minutes of the 2020 Annual General Meeting.
3. Presentation of the 2021 Annual Report for adoption.
4. Presentation of the 2021 Financial Statement, Balance Sheet and Auditor's Report for adoption.
5. Election of members to the Management Committee for 2022 as per Association Constitution.
6. Appointment of Auditor for 2022.
7. Any other business brought forward in accordance with the Constitution.

Members must be present by 7.15 pm to be eligible to vote at this meeting.

Casey Reese
Secretary

2021 OFFICE BEARERS

MANAGEMENT COMMITTEE

President	Alan Reese
Treasurer	Shaun Macdonald
Development Liaison	Peter Murray
Member Liaison	Brian Roper
Facilities Manager	Jim Cox LM

NON OFFICAL POSITIONS

Secretary	Casey Reese/ Cass Sosimenko
Operations	Ian Blank/Matt Sosimenko
Association Auditor	Ryan Harvie McEnery
Judiciary Advocate	Greg Lutvey
Canteen Convenor	Jim Cox LM

COACHING AND DEVELOPMENT COMMITTEE

Coach Match Officials / BRLRA Mentors

Robert Aitken	Ian Blank LM	Joe Borg
Jim Cox LM	Ethan Denning	Robert Dunn
Brendan Forbes	Mark Fuller	Alman Gadd
Troy Herman	Craig Hills	Craig Horsefall
Nick Kalpakidis	Thomas Lightfoot	Greg Lutvey
Shaun Macdonald	Kim Menzies	Warren Moore
Peter Murray	David Newman	Alan Reese
Brian Roper	Ian Ryan	Marc Sauvage
Stephen Smith LM	Matt Sosimenko	Adrian Steele

JUNIOR LAW GAMES REFEREE SUB-COMMITTEE

<i>Zone 1</i>	<i>Zone 2</i>	<i>Zone 3</i>	<i>Zone 4</i>
Thomas Lightfoot	Kerry Dillon	Marc Sauvage	Warren Moore

CANTEEN AND GROUNDS

Jim Cox LM	George Long LM	Lorraine Long	Iuri Ulale
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CAVALCADE OF OFFICE

PRESIDENTS

J Quinlan*	1926	G Mines LM	1986-1999
S Russell LM	1927-1938	I Irwin LM	2000-2001
M Taylor LM	1939	G Mines LM	2002-2005
J Brady LM	1940-1951	P McPhee LM	2006
J Thompson LM	1952-1971	I Irwin LM	2006-2010
R Ward LM	1972	G Zanatta	2011-2013
P McGrory LM	1973-1977	T McGrath LM	2013
R Wilson LM	1978	M Sauvage	2013-2015
D Moran LM	1979-1982	D Gerhardt LM	2016-2018
M Tobin	1983	A Reese	2019
S Scamp	1984-1985		

* *Interim*

TREASURERS

C McKinnon LM	1938-1939	M Tobin	1979-1980
J Thompson LM	1940-1951	T Cannavan	1981-1982
P Buckley LM	1952-1953	A Stolar	1983
L Jacobson LM	1953-1956	A McGrath LM	1984-1985
J Wallace	1957	B Tallon LM	1986-2000
G Gray LM	1958-1964	I Blank LM	2001-2005
C Bofinger	1965-1966	K Walduck	2005-2008
P O'Brien	1967-1968	S Dicoski	2009
B Law	1969	A Fuhrman-Luck	2010-2012
D Moran LM	1970-1977	S Adams	2013
R Bates	1978	S Macdonald	2013-

SECRETARIES

* R Muir^ later T Laws^	1926	R Wilson LM	1974-1975
*C Westbrook	1927	B Claffey	1976
*C Kilpatrick	1928	M Bartlett	1977-1979
*H Horder	1929-1933	B Wolgast LM	1980-1982
*J Moore	1934-1935	R Campbell LM	1983-1986
*R Sully	1936	J Cox LM	1987-1991
*K Hawkins	1937	K Johnston	1991
T McNamara	1938-1939	A Delandelles LM	1992
W Theaker	1940-1944	A McGrath LM	1993
W Lewis	1945-1951	I Blank LM	1994-1997
N Castley	1952-1953	D Hutton LM	1998-2002
P Buckley LM	1953-1956	C Parker	2003-2005
V Renton	1957-1958	B McGill LM	2005-2007
D Salmon	1959	P Greentree	2008
P Harten LM	1960-1963	N King	2009-2011
J Purtell	1964	M Sosimenko	2012
B Law	1965-1967	S Irvine	2013-2019
P McGrory LM	1968-1972	C Sosimenko	2020-2021
N O'Dougherty	1973	C Reese	2021

* *Secretary/Treasurer*

^ *Interim*

LIFE MEMBERS

+Stan Russell (1932)	+Col Hawthorne (1969)	+Doug Manson (1994)
+M O'Connor (1933)	+Bob Ward (1969)	Harry Dearness (1995)
+Jim Brady (1934)	+Ken Rodgers (1971)	Geoff Mines (1995)
+T Freese (1936)	+Henry Albert (1974)	Dick Langenbaker (1996)
+Alf Matzdorf (1937)	+Ron Harbottle (1974)	David Manson (1997)
+Eric Crawford (1938)	+Pat O'Brien (1975)	Ian Irwin (1998)
+Frank Moynihan (1939)	Ray Wilson (1975)	Brad Tallon (1998)
+Merv Taylor (1940)	+Ron Chaplin (1976)	David Hutton (2001)
+Ray Eve (1941)	+Bob Wise (1976)	+Derek Stubbins (2001)
+R White (1944)	+Ron Daley (1977)	Ian Blank (2002)
+Col McKinnon (1945)	Bryan Pease (1977)	John Topp (2002)
+G Files (1946)	+Alan Delandelles (1978)	+Rodney McLachlan (2003)*
+Les Sharp (1952)	+Pat McGrory (1978)	Darcy Roberts (2003)*
+Len Jacobson OAM (1954)	+Brian Myers (1978)	+Gary Templeton (2003)*
+Joe M Thompson (1954)	+Dan Moran (1981)	Sheryl Verreyt (2003)*
+Vic Lynagh (1955)	John Collins (1982)	Peter McPhee (2004)
+G Gray (1956)	Barry Wolgast (1982)	Graham Parker (2004)
+Darcey Brazil (1958)	Bob Campbell (1987)	Bruce McGill (2007)
+Tom Mace (1959)	+Les Sainsbury (1987)	+John Burns (2008)
+Pat Buckley (1959)	Eddie Ward (1990)	Des Gerhardt (2010)
+Ian Marr (1961)	+Jim Esson (1991)	Stephen Smith (2014)
+Peter Harten (1965)	+Tony McGrath (1992)	Chris Wilson (2016)
+Jim Bowman (1966)	Jim Cox (1993)	
+B McMahon (1966)	Ray Girdwood (1993)	
+Col Bennett (1968)	+Rod Seagrott (1993)	

+ *Deceased*

2021 ANNUAL REPORTS

PRESIDENT

The definition of success for an organization such as ours is extremely difficult to measure! The fact that we managed to successfully service the Rugby League Community so well during Covid affected times must surely define our Association as a winner. In 2021, we were fortunate that despite a couple of short pauses to Rugby League throughout the season, we managed to complete a full competition, albeit with a later than planned finish. Compliments go to every club and member who managed to hang on until the final siren.

This season saw a number of new and improved initiatives which included a refreshed experience with the introduction of a user-friendlier Web Site and our core Database (MODS). Much of the work that was undertaken occurred in the background and may not have been obvious to the end user, but one real achievement is that it now allows us to start paying our members their fees on a monthly basis - a positive step towards closer integration of the Modified Laws referees.

This season also saw the first rounds of Inductions prior to the season kick off where the key point that every member should have taken away is communication – if we don't know about something, we can't fix the problem or give you the answer. It worked to a degree, but we can all do better as we head into the future. So, watch out for these events to stay into the future years so that everyone will fully understand their responsibilities to the Association and their fellow members as well as be responsible for themselves.

Another reworked scheme saw the expansion of the Development Sessions right across Brisbane from North to South. Sessions early in the season were well attended, but as the season got underway, attendances dropped to disheartening numbers. More work is required on this front, but 2021 was a good starting point towards providing the Rugby League Community with the most professional Match Officials out there every week. During one Covid hiatus, an initiative of a 10 Question Quick Quiz was introduced with some interesting results coming out of it. These take time to produce but will also be the basis upon which we will rebuild our specific recruitment and development structure – consider it a bit of the 'Back to the Future' option to improve the member' skill levels.

On your behalf, I would like to personally thank those who put up their hand to support our unique community within a community. Firstly, of course, thank you to Jim, Peter and Brian on the 2021 Management Committee whose goal it was to ensure every member was provided with the best possible environment in which to officiate. I would also like to thank the Treasurer, Shaun Macdonald who managed to hang in there for an additional year to work through the Covid abyss so that he could hand the books over in a respectable state.

Outside of the Management Committee, there are of course, the tireless workers such as Cass Sosimenko who kicked off the year as Secretary but had to withdraw mid-season due to personal reasons. Casey Reese who, in her first year as a Rugby League Referee, also put up her hand to finish the year as Secretary. Nick Kalpakidis, who despite multiple roles for the NRL, QRL and BRL still managed to commit time to the Coaching and Development Manager role with hands on and On-Line learning experiences. Thanks also to Ian Blank who took over the Operation's Manager position early in the year and worked well with the Management Committee, RLB Allocators and Coaches to make sure you got your appointments every week and somebody was there to assist you. It's the spirit and dedication of people like these that makes our Association so great to be involved with.

For the Modified Laws members, without the assistance and dedication of the Zone Coordinators, Tom Lightfoot in Zone 1, Marc Sauvage and Troy Herman in Zone 2, Zone 3 with Kerry Dillon and Zone 4's Warren Moore, your time out there would be less of a pleasure. It's due to the devotion and commitment of these people and the many others who work so hard in the background that we can all get out and enjoy ourselves out on the field.

In closing, 2021 has certainly been a year of contemplation - how we can do business better given the new Covid world we now face and how our lifestyles have become so busy that we can't even spend more than the bare minimum on our enjoyable pastimes. It was also a time to work out how to get around the imperfections of our currently adopted technologies and consider how these can be improved to provide an enhanced service for everyone and foster a culture of experts within our ranks.

While the end result turned out to be successful, I'm sure we can all do better moving forward. Toward that goal, your Association will be asking you for you to step up and engage with us in the near future.

Let's all consider a new motto for 2022 – 'Let's get involved for everyone's benefit'!

-Alan Reese

SECRETARY

2021 what a wonderful season, I started out the year as a brand-new referee, trying to work out the differences between refereeing TRL and Rugby League, couldn't be that hard, TRL is based on Rugby League... Boy was I wrong!

I attended training and learnt the modified rules, then spent the next 6 weeks relearning the rules, as I started in international; thank you goes to my Dad for the endless phone calls I made to him. Halfway through the season a spanner was thrown into the works when Cass the previous secretary resigned. I offered to take notes in the interim while they found someone else to do the role. I must have done a pretty good job as before long I was the secretary.

The role of secretary for 2021 has been spent mostly on data entry. Cass and I have got Blue Cards up to date and I spent a big chunk of my time cleaning up the Database, I'm sure most of you will have got an email from me confirming or informing something at some point across the season. The best part of all the effort I've put in is that the secretary duties for next year are going to be much lighter. Sure, it has been challenging at times, but also extremely rewarding, as I've met a lot of new people and received a lot of help and support from the management committee and members of our association.

I have a massive love and appreciation of the game as I grew up at footy fields; Watching my brother play, my father referee and my mother administer first aid. So, I am really excited to be apart of the association and football community, making a difference in young kids lives as, the game doesn't exist without referees and the association.

-Casey Reese

TREASURER

I present the financial reports of the Association for the financial year ended 30 September 2021. This year represented an attempt to return to regular competitions and activities after Co-Vid ravaged community rugby league (along with all other sports) and in the end managed to complete the season (albeit late again last year) despite a number of lockdowns and restrictions enforced by the State government again this year (which ultimately threatened the season being completed). Our Association returned an overall negative operating result of -\$25,617.61 compared to the -\$34,408.38 negative result from 2020, representing an \$8,790.77 improvement. The loss is largely attributed to the depreciation expense incurred (\$29,392.99) with many of our income activities again impacted by social distancing measures notably several lockdowns during the course of the year and particularly the suspension of community sport in August.

Examples of our impacted activities included:

- A number of tenant activities suspended or cancelled (particularly school events). Our major tenants experienced disruptions to their competitions and impacted on team numbers in their competitions.
- Reduced canteen operations due to cancelled events and restrictions
- No sponsorship income received in 2021 (all agreements expired September 2020). However by using the existing sponsors from 2019-2020 meant we could utilise our uniform for 2021 and therefore avoid a new uniform roll-out until 2022 with new sponsorship agreements in place.
- Reduced income from membership subscriptions for returning members due to membership being rolled over to 2021 due to the NRL/QRL assistance package in 2020.
- Lower uniform and gear sales with a disruptive season (especially from late June onwards)
- No community grants available for the Association to obtaining funding for capital works.
- No Coaching and Development Grant in place for 2021 (the grant funding received this year from actually from 2019)

Some of our refereeing activities for the 2021 season again overlap two financial years, particularly with games income and referees payments for members officiating in the Premier Grade competitions (A Grade, Reserve Grade and Under 20s) but all remaining

competitions were concluded in late September. This in turn means that the invoicing for September finals and games (\$37,334) was literally done in the last few days of the financial year, which means the payments would not be received until October (in the next financial year) and will assist with cash flow for the final referees pays. Referees pays will be finalised in October for 22 members who are officiating finals and/or undertaking CMO activities. A total of \$40,995.32 referees payments have been deferred and will be included with the payments for October (rather than performing two sets of payments for these referees). These will be available at the AGM in line with the traditional practice, along with the pays for the remaining referees who finished refereeing for the season in September and had their pays finalised as at 30 September 2020 (as per the regular practice).

Other key points through the year included:

Current Assets The value of current assets worth \$362,226.04 was an increase from \$356,207.93 in 2020, representing an overall increase of \$ 6,018.11. The amount of cash held by the Association was \$277,418.92 which was marginally up from \$276,156 in 2020. As noted above, the late finish of the season saw invoices raised in late September (reflected as debtors for 2021) with the cash not due to be received until October (which is out of scope for the 2021 financial year). Nor does this reflect income and payments from all finals being played in October (also out of scope for the 2021) financial year although this is not as significant as last year. Inventories reduced to 20,473.20 from 30,970.61 in 2020 (a reduction of \$10,497.41). Receivables owing were \$61,699.72 which were up from \$49,080.36 in 2020 (up \$12,589.36) and largely due to the timing of September invoices (outlined previously)

QRL and NRL assistance package to cover all referees insurance for 2020 and saw memberships rolled over to 2021 for any financial member in 2020, thus impacting on income for this year.

The Association again was unable to participate in the annual Referees Exchange so no funds were committed this year (as was the case in 2020). The QRL/NRL assistance package meant that we did not incur any insurance costs during 2020. However insurance arrangements change for 2021 with the Association creating a Worker's Compensation policy in September 2020 which is based on gross member income. We were initially invoiced in October 2020 for July 2020 – June 2021 (\$1,221.30). We were also invoiced \$3,512 in September 2021 for 2021-22 but \$2,634.20 was accrued into the 2022 financial

year. We also moved to a new Professional Indemnity/Public Liability insurance policy in March this year (\$7,854.55) to cover the Association.

Referee's Operations: There was a Gross Loss of -\$1,968.43 which was an improvement from -\$4,848.00 in 2020. Referees income was significantly increased reverting to a full season of competitions for this year, whilst referees match fees were also reverted to the 2019 rates (reduced by 20 per cent for the 2020 season by the South East Division as a COVID-19 mitigation measure). There was also \$6,944 worth of finals games from October 2020 represented here (as outlined above).

School games income (\$31,757) was higher largely due to the Association again providing administration support to the NRL Schoolboys competition by paying members officiating those games on behalf of the NRL (who in previous years paid referees directly for these games). Rugby League Brisbane will finalised 2019 Divisional Grant in October 2020 (\$7,820) however there was no grant income was received this year (it was not provided for in 2020 nor was there any formal advice provided for 2021).

There was an increase in coaching payments to \$10,486 with \$9,205 from 2021 and \$1,281 from October 2020 finals). During the course of the season, a new monthly payment system on MODS was implemented with \$ 39,477.26 paid to members. An additional \$2,140 was paid to Ipswich and Gold Coast referees.

Sponsorship and Fundraising Income:

No Sponsorship income received in 2021 after all sponsorship agreement lapsed in September 2020. We were fortunate to keep our current Uniform for 2021 utilizing the sponsor's logos (and defer a costly rollout of a new uniform until 2022).

Rental Operations: The \$34,737.07 loss can be attributed primarily to \$25,500.85 depreciation expense incurred and \$17,665.95 repairs and maintenance. Both buildings were repainted (\$14,820) which were funded by grants (\$4,602 in October 2020 and \$9,820 in August 2020 i.e. funded the previous financial year), which meant there was only \$2,845 spent on repairs and maintenance once the painting costs are excluded. Venue hire received was \$75,726.12 and reverted to 2019 levels but Co-Vid restrictions did limit and impact some activities. We were fortunate we had some new tenants hire the facility during the year.

The resumption of venue hire activities saw increased expenditure in cleaning, groundsman and line marking expenses in line with 2019 activity. Water usage and rates was \$33,039.03 which was significantly higher than 2020 (\$21,006.36). However, water usage was significantly subsidised last year and therefore significantly artificially lower comparatively.

Canteen Income: The Canteen made a gross profit of \$3,343.86 (compared to \$1,996.14 for 2020) which was a good result despite the impact of lockdowns and community sport restrictions which impacted on a number of school events. Once again thanks goes to Jim Cox and his team of workers from the Life Members and the ladies that assist in the canteen.

Gear Sales Income: There was a gross loss of \$1,796.89 compared with the \$811.40 profit in 2020. There were \$20,301.71 worth of sales during the year whilst there were purchases of \$12,555.50 uniform purchases to replenish exhausted stock and meet order requirements. Sales were impacted lockdowns and community sport restrictions which prevented new referees becoming active in the later stages of the season. There are closing inventories of \$18,612.00.

Property Plant & Equipment:

There was limited activity with only new communication kits (\$1,829) and two laptops (\$841.42) purchased with no funding obtained for capital/equipment purchases. No assets were disposed of.

Current Liabilities: This was \$76,767.91 which is up from \$71,868.09 from 2019 (an increase of \$4,899.82). This is largely \$40,995.32 worth of referees' pays that have been deferred pending the conclusion of finals in October. There was also membership subscription paid in advance (\$2,850) and uniform deposits \$5,880 paid in advance for the 2022 season. There was an increase in the GST Liability to \$27,042.59 from \$14,114.07 in 2020.

Ordinary Activities: Saw increased expenditure by \$6,350.32 which resulted primarily with increased Honoraria (\$5,010) which returned to a similar expenditure level in 2019.

Otherwise there was little variation in expenditure in this area.

Extra-Ordinary Activities: The Association secured two grants worth \$9,415 namely:

- \$4,605 from Department of National Parks, Sports and Racing
- \$4,810 from the Brisbane City Council to offset water usage costs.

I would also like to acknowledge our sponsors Brisbane Metal Roofing, HB Tiling and Waterproofing Logan Community Bank - Bendigo Bank, Why Travel?, Barry Harrison Homes, Daisies Snack Bar and A&M Meats for their support to the Association and thank them for their support from 2019-2021.

I particularly wish to thank the members of the Management Committee for their ongoing support throughout the year. In closing, this is my ninth and final annual report as Treasurer as I will not be nominating again for this role for next season. It has been an honour to serve the Association in this role. I wish my successor and the new Management Committee all the best and a successful year for 2022.

-Shaun Macdonald



18th October 2021

Brisbane Rugby League Referees Association Inc.
Attn: Shaun Macdonald
PO Box 6261
FAIRFIELD GARDENS QLD 4103

Dear Sir

Re: Audit Engagement 2021 – Brisbane Rugby League Referees Association Inc.

This letter is to confirm our understanding of the terms of our engagement and the nature and limitations of the services we will provide.

Purpose, Scope and Output of the Engagement

- The purpose of the audit report we will issue is to express an opinion to the users of the financial statements. Our audit will be conducted pursuant to Australian Auditing Standards and the Corporations Act 2001, to provide reasonable assurance whether the financial statements are free of material misstatement.
- The procedures we will perform will be limited exclusively to those related to this purpose. As a result our engagement cannot be relied upon to disclose irregularities including fraud, other illegal acts and errors that may exist. However, we will inform you of any such matters that may come to our attention.
- This engagement will be conducted in accordance with the relevant standards and ethical requirements of The Institute of Chartered Accountants in Australia.
- Our audit report will be prepared for distribution to the users of the financial statements for the purpose noted above. We disclaim any assumption of responsibility for any reliance on our report to any person other than those persons referred to above and for any purpose other than for which it was prepared. Our report will contain a disclaimer to this effect.

Relative Responsibilities

The conduct of this engagement in accordance with the standards and ethical requirements of The Institute of Chartered Accountants in Australia means that information acquired by us in the course of the engagement is subject to strict confidentiality requirements. That information will not be disclosed by us to other

Liability limited by a scheme approved under Professional Standards Legislation
Ryan Harvie McENERY is a Division of Parosve Pty. Ltd
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Partners:
K.F. Harvie F.C.A.
S. McENERY F.C.A.

parties except as required or allowed for by law or professional standards, or with your express consent.

Brisbane Rugby League Referees Association Inc has agreed to arrange for reasonable access by us to those persons and documents necessary to complete our engagements. They are responsible for both the completeness and accuracy of the information supplied to us.

Fees

As previously discussed, our fee quotation for this engagement is \$2,700 plus GST. This quotation was provided on the basis that the availability of those persons and documents referred to above is adequate to complete the engagement in the contemplated time frame. In the event that it becomes clear that our fees for this engagement are going to exceed the fee quotation provided we will contact you for your further instructions. However, fees for our professional time spent on this engagement will be issued notwithstanding the fact that the engagement may not be completed due to factors outside our control. No deposit will be required for these engagements and our usual payment terms apply. Our fees for professional services are due and payable 14 days following issue of our tax invoice.

Governing Law

This engagement letter and the contract arising from it and all aspects of our engagement by you and the performance of work for you are governed by the law of Queensland and you agree to be bound by the laws of Queensland.

Jurisdiction

Both you and we irrevocably submit to the exclusive jurisdiction of the Courts of Queensland, notwithstanding that your activities or any part of the work we do or your acceptance of these terms of engagement may be or take place outside the State of Queensland.

Severability

We agree that each of the promises and undertakings given in this letter of engagement are independent from one another and severable.

Please sign where indicated below and return this letter to indicate that it is in accordance with your understanding of the arrangements

Yours sincerely



Keith Harvie FCA

Date

19/10/21

Acknowledged on behalf of Brisbane Rugby League Referees Association Inc.



Treasurer

Date

20/10/2021



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Toowong Qld, 4006

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**INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF THE
BRISBANE RUGBY LEAGUE REFEREES ASSOCIATION INC.**

SCOPE

We have audited the financial report, being a special purpose financial report, of Brisbane Rugby League Referees Association Inc, being the Balance Sheet as at 30th September 2021 and Profit and Loss for the year then ended.

The Committee is responsible for the preparation and fair presentation of the special purpose financial report in accordance with the Associations Incorporations Act 1981 (Qld). This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the special purpose financial report.

The special purpose financial report has been prepared for the distribution to members for the purpose of fulfilling the committee's financial reporting requirements under the Associations Incorporation Act 1981 (Qld). We disclaim any assumption of responsibility for any reliance on this report or on the special purpose financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

AUDIT APPROACH

We conducted an independent audit in order to express an opinion to the members. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the special purpose financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitation of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the special purpose financial report present fairly, in accordance with the Associations Incorporation Act 1981 (Qld), including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations and cash flows.

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ABN 54 949 075 676

Partners
K.E. Harvie E.C.A.
S. McENERY E.C.A.

Our procedures included examination, on a test basis, of information to provide evidence supporting the amounts and other disclosures in the special purpose financial report, and assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

The audit opinion expressed in this report has been formed on the above basis.

INDEPENDENCE

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

QUALIFICATION

As is common for organisations of this type, it is not practicable for the Brisbane Rugby League Referees Association Inc. to maintain an effective system of internal control over donations, subscriptions and other fund raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to fund raising was limited to amounts recorded.

We have not attended any stocktake of inventory and fixed assets and as such we can form no opinion on the existence of these assets.

QUALIFIED AUDIT OPINION

In our opinion, except for the effects of such adjustments, if any, as might have been determined necessary had the limitation discussed in the qualification paragraph, not existed, the special purpose financial report of the Brisbane Rugby League Referees Association Inc. as at 30th September 2021 and the results of its operations for the year ended are in accordance with the accounting policies described in Note 1 to the financial statement.

Ryan Harvie McEnergy
Chartered Accountants



.....
Keith Harvie
Partner

20th October 2021

11/621 Coronation Drive
Toowong QLD 4066

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**BALANCE SHEET
AS AT 30 SEPTEMBER 2021**

	Note	2021	2020
ASSETS			
Current Assets			
Cash On Hand	2	277,418.92	276,156.96
Trade and Other Receivables		61,699.72	49,080.36
Prepayments		2,634.20	
Inventories		20,473.20	30,970.61
Total Current Assets		<u>362,226.04</u>	<u>356,207.93</u>
Non-Current Assets			
Property & Equipment	3	277,194.32	303,919.90
Total Non-Current Assets		<u>277,194.32</u>	<u>303,919.90</u>
TOTAL ASSETS		<u>639,420.36</u>	<u>660,127.83</u>
LIABILITIES			
Current Liabilities			
Sundry Creditors			
Subscriptions in Advance		2,850.00	
Uniform Deposits		5,880.00	-
Other Current Liabilities			1,361.41
Provision for Referees Pays		40,995.32	56,392.61
Sponsorship in Advance			-
GST Liabilities	4	27,042.59	14,114.07
Total Current Liabilities		<u>76,767.91</u>	<u>71,868.09</u>
TOTAL LIABILITIES		<u>76,767.91</u>	<u>71,868.09</u>
NET ASSETS		<u>562,652.45</u>	<u>588,259.74</u>
EQUITY			
Member's Capital		588,217.15	622,626.53
Current Year Earnings		- 25,617.61	- 34,409.38
TOTAL EQUITY		<u>562,599.54</u>	<u>588,217.15</u>

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**PROFIT & LOSS STATEMENT
FOR PERIOD ENDING 30 SEPTEMBER 2021**

	Note	2021	2020
ORDINARY ACTIVITIES			
INCOME			
Members Contributions Income	5	28,975.22	2,503.71
Referee Operation Income	6	1,968.43	4,848.00
Canteen Income	7	3,343.86	1,996.14
Gear Income	8	1,796.89	811.40
Sponsorships & Fundraising Income	9	511.50	7,177.00
Rental Income	10	34,737.07	43,002.28
Interest Income	11	157.55	498.10
		5,514.26	39,871.35
EXPENSES			
Administration Costs		2,014.15	2,948.57
Advertising		-	-
Auditing Fees		2,700.00	2,700.00
Bank Charges		397.51	37.09
Depreciation Expense		3,895.64	3,494.00
General Expenses		86.27	3,075.66
Health and Safety Costs		-	556.82
Honoraria		13,050.00	8,040.00
Equipment		-	-
Loss on Disposal		-	-
Postage		356.14	393.28
Printing & Stationery		1,190.90	1,259.54
Social Committee		1,740.58	1,983.03
Telephone		4,087.64	4,831.84
		<u>29,518.83</u>	<u>23,168.51</u>
NET PROFIT FROM ORDINARY ACTIVITIES		35,033.09	63,039.86
EXTRA-ORDINARY ACTIVITIES			
External Grants		9,415.48	28,630.48
Prior Period Grants Brought Forward		-	-
		<u>9,415.48</u>	<u>28,630.48</u>
Repairs Expenditure		-	-
Strategic Funding Grant Proposals and Development		-	-
Replacement Uniforms		-	-
Replacement Equipment		-	-
Unincurred Flood Restoration Expenses		-	-
		<u>-</u>	<u>-</u>
NET PROFIT FROM EXTRA-ORDINARY ACTIVITIES		9,415.48	28,630.48
NET PROFIT		<u>25,617.61</u>	<u>34,409.38</u>

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements

In the opinion of the committee the financial report as handed out

- 1 Presents fairly the financial position of the association of the Brisbane Rugby League Referees' Association Inc. as at 30th September 2021 and its performance for the year ended of that date.

- 2 at the date of this statement, there are reasonable grounds to believe that the association of the Brisbane Rugby League Referees' Association Inc. will be able to pay its debts when they become due and payable

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee

President:



Alan Reese

Treasurer:



Shaun Macdonald

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR PERIOD ENDING 30 SEPTEMBER 2021**

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the Corporations Act 2001. The Committee has determined that the Association is not a reporting entity.

The Brisbane Rugby League Referees' Association Inc is an incorporated association in the state of Queensland.

The financial report has been prepared in accordance with the requirements of the Corporations Act 2001, and the following applicable Accounting Standards and Urgent Issues Group Consensus Views:

AASB 110: Events After the Balance Sheet Date

AASB 1031: Materiality

No other applicable Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

(a) Depreciation

Non-current assets are recorded at their cost price. The assets are depreciated on a straight line basis over their useful lives.

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR PERIOD ENDING 30 SEPTEMBER 2020**

	2021	2020
2 Cash and Cash Equivalents		
Cash On Hand	400.00	400.00
Float - Facilities Manager	100.00	100.00
Float - Canteen Purchases	1,000.00	1,000.00
Deposit Paid		
BOQ Cheque Account		
Bendigo CMA Cheque A/C	71,402.24	39,504.99
Bendigo Easy Saver Account	204,516.68	235,151.97
	<u>277,418.92</u>	<u>276,156.96</u>
3 Property, Plant & Equipment		
O'Grady Park Facilities	327,165.45	327,165.45
Less: Accumulated Depreciation	- 155,386.18	- 141,625.82
	<u>171,779.27</u>	<u>185,539.63</u>
Lighting Upgrade at Cost	130,971.00	130,971.00
Less: Accumulated Depreciation	- 50,621.00	- 44,072.00
	<u>80,350.00</u>	<u>86,899.00</u>
Plant & Equipment at Cost	33,449.99	33,449.99
Less: Accumulated Depreciation	- 17,447.24	- 13,825.52
	<u>16,002.75</u>	<u>19,624.47</u>
Electrical Equipment at Cost	21,896.53	21,896.53
Less: Accumulated Depreciation	- 19,346.89	- 18,955.39
	<u>2,549.64</u>	<u>2,941.14</u>
Furniture at Cost	14,499.13	14,499.13
Less: Accumulated Depreciation	- 13,335.31	- 12,157.04
	<u>1,163.82</u>	<u>2,342.09</u>
Office Equipment at Cost	28,459.68	25,788.77
Less: Accumulated Depreciation	- 23,110.84	- 19,215.20
	<u>5,348.84</u>	<u>6,573.57</u>
Total Property, Plant & Equipment	<u>277,194.32</u>	<u>303,919.90</u>
4 GST Liabilities		
GST Collected	27,042.59	14,114.07
GST Paid		
	<u>27,042.59</u>	<u>14,114.07</u>

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR PERIOD ENDING 30 SEPTEMBER 2020**

	2021	2020
5 Members Contributions		
Members' Subscriptions	9,545.67	13,503.13
Members' Levy	14,250.00	-
Annual Dinner Tickets	-	-
Courses & Seminars	-	-
Trophy Donations	-	50.00
Fines	124.87	-
Members Surcharge	16,295.19	4,064.80
	<u>40,215.73</u>	<u>17,617.93</u>
Annual Dinner/Trophy Night	545.45	18,504.76
Referees' Insurance	9,695.92	-
Courses & Seminars	64.41	32.73
Referee Exchanges	-	-
Trophies/Badges	444.18	1,570.51
Members Development & Training	490.55	13.64
	<u>11,240.51</u>	<u>20,121.64</u>
Gross Profit on Members Contributions	<u>28,975.22</u>	<u>- 2,503.71</u>
6 Referee Operations		
Games		
RLB Juniors	75,378.00	32,427.00
RLB Seniors	80,395.00	26,363.00
South East Division Pay (A Grade competitions)	26,429.00	10,084.00
Womens and Girls Competitions)	15,227.60	7,080.96
Other Local League Pays	5,367.00	2,260.00
Schools Games	31,757.00	8,469.00
	<u>234,553.60</u>	<u>86,683.96</u>
Grants	7,820.00	-
	<u>242,373.60</u>	<u>86,683.96</u>
Referees' Payments	233,856.03	86,805.96
Coaching Payments	10,486.00	4,726.00
	<u>244,342.03</u>	<u>91,531.96</u>
Gross Profit on Referee Operations	<u>- 1,968.43</u>	<u>- 4,848.00</u>
7 Canteen Income		
Canteen Income	8,320.70	4,548.92
Purchases	4,976.84	2,552.78
Gross Profit from Canteen Sales	<u>3,343.86</u>	<u>1,996.14</u>
8 Gear Sales Income		
Gear Sales Income	20,301.71	15,161.12
Purchases	12,555.50	19,060.21
Sponsor/Donation	-	1,345.52
Opening Inventories	28,155.10	22,099.09
Closing Inventories	<u>- 18,612.00</u>	<u>- 28,155.10</u>
	<u>22,098.60</u>	<u>14,349.72</u>
Gross (Loss) Profit from Gear Sales	<u>- 1,796.89</u>	<u>811.40</u>

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR PERIOD ENDING 30 SEPTEMBER 2020**

	2021	2020
9 Sponsorships & Fundraising Income		
Sponsorship	-	6,000.00
Donations	166.00	212.50
Fundraising	345.50	964.50
	<u>511.50</u>	<u>7,177.00</u>
Fundraising Expenses	-	
Gross Profit from Sponsorships & Fundraising	<u>511.50</u>	<u>7,177.00</u>
10 Rental Operations		
O'Grady Park Hire Income	75,726.12	33,875.02
Gain on Disposal of NCA	-	3,454.54
Solar Feed-in Credit	746.02	948.03
	<u>76,472.14</u>	<u>38,277.59</u>
Cleaning	6,024.01	4,774.55
Depreciation Expense	25,500.85	25,877.09
Groundsman	6,375.46	3,600.00
Insurance	6,663.63	7,202.06
Lease Expenses	894.55	1,192.73
Light & Power	4,379.86	3,779.21
Loss on Disposal	-	-
Lawn Mower Expenses	1,304.40	1,261.57
Line Marking Expenses	7,200.00	4,365.59
Rates & Taxes	33,039.03	21,006.38
Repairs & Maintenance	17,665.95	5,944.19
Security Costs	-	682.59
Tenant Outlays	-	260.51
Waste Removal	2,161.47	1,333.40
	<u>111,209.21</u>	<u>81,279.87</u>
Gross Profit (Loss) on Rental Operations	<u>- 34,737.07</u>	<u>- 43,002.28</u>
11 Interest Income		
Bendigo Bank - Easysaver	12.07	9.93
Bendigo Bank - Cash Management	145.48	488.17
	<u>157.55</u>	<u>498.10</u>

Brisbane Rugby League Referees Association Inc.
Depreciation Schedule
For Season Ended 30 September 2021

Asset	Date	Cost	Opening WDV	Additions	Date	Disposals Proceeds	Gain/Loss	Rate	Depreciation	Closing WDV	30/09/2021
O'Grady Park Buildings											
Water Tanks	2008	25,481.00	-					10.00%		-	
Building Improvements (Canteen Block)	6/07/2010	4,195.00	2,490.00					4.00%	168.00	2,322.00	
Security Windows (Canteen Block)	9/08/2010	2,128.18	0.00					10.00%	-	0.00	
Repairs Construction (Canteen Block)	19/02/2011	3,338.18	2,050.18					4.00%	134.00	1,916.18	
Electrical (Canteen Block)	31/03/2011	2,386.00	1,483.00					4.00%	95.00	1,388.00	
Electrical (Clubhouse)	31/03/2011	7,857.00	4,873.00					4.00%	314.00	4,559.00	
Painting (Canteen Block)	28/03/2011	3,000.00	1,859.00					4.00%	120.00	1,739.00	
Repairs Construction (Clubhouse)	12/04/2011	31,984.56	19,874.56					4.00%	1,279.00	18,595.56	
Repairs Glass (Clubhouse)	2/04/2011	5,281.82	3,277.82					4.00%	211.00	3,066.82	
Carpet (Boardroom & Office)	19/04/2011	2,360.00	-					15.00%	-	-	
Roof (Clubhouse & Canteen Block)	9/08/2011	23,400.00	14,843.00					4.00%	936.00	13,907.00	
Security Lighting, Cameras & Alarm	2/07/2011	4,373.56	2,755.56					4.00%	175.00	2,580.56	
Curtains (Clubhouse)	28/05/2011	1,363.64	0.00					15.00%	63.64	63.64	
Painting (Clubhouse)	19/04/2011	23,850.00	14,835.00					4.00%	954.00	13,881.00	
Repairs Plumbing (Clubhouse)	19/04/2011	6,590.91	4,096.91					4.00%	264.00	3,832.91	
Boundary Fence & Gates	28/05/2011	13,580.91	893.91					10.00%	893.91	0.00	
Picket Fence (Clubhouse)	7/06/2011	9,079.09	621.09					10.00%	621.09	0.00	
Air Conditioners (Clubhouse)	30/06/2011	11,996.00	894.00					10.00%	894.00	0.00	
Locks	10/05/2011	1,274.59	795.59					4.00%	51.00	744.59	
Vanity Basin (Boardroom)	19/07/2011	772.73	487.73					4.00%	31.00	456.73	
Vanity Basin (Coaches Room)	27/09/2011	3,310.00	2,121.00					4.00%	132.00	1,989.00	
Urinal (Male Toilets)	27/09/2011	2,286.00	1,466.00					4.00%	91.00	1,375.00	
Hot Water System	20/10/2011	629.50	405.50					4.00%	25.00	380.50	
Repairs Construction (Clubhouse)	9/03/2012	43,580.11	28,657.11					4.00%	1,743.00	26,914.11	
Disabled Toilet (Clubhouse)	2/09/2013	37,982.64	27,232.64					4.00%	1,519.00	25,713.64	
Floor Tiles	16/05/2016	6,543.00	5,397.00					4.00%	262.00	5,135.00	
LED Lights and fittings	13/06/2016	4,103.67	3,398.67					4.00%	164.00	3,234.67	
11.76kW TRINA SOLAR Honey Mono	30/06/2016	14,310.98	11,878.98					4.00%	572.00	11,306.98	
Concrete path between clubhouse and ca	25/05/2019	5,250.00	4,966.00					4.00%	210.00	4,756.00	
Dividing Wall - Canteen Buildin	18/06/2019	2,267.60	2,150.60					4.00%	91.00	2,059.60	
Canteen Upgrade	18/06/2019	11,200.60	10,624.60					4.00%	448.00	10,176.60	
Bradford Energy LG RESU 10H Battery SI	16/07/2020	11,408.18	11,111.18					12.50%	1,426.00	9,685.18	
		327,165.45	185,539.63						13,760.36	171,779.27	
Less Disposals											
		327,165.45									
Plant & Equipment											
Stainless Steel Barbeque	24/08/2010	1,044.55	0.00					10.00%	-	0.00	
BBO Legs	24/11/2010	132.72	4.72					10.00%	4.72	0.00	
Greenfield Ride on Mower - New	9/08/2011	3,344.73	-					20.00%	-	-	

PTP300 Tow Type Spinner Spreader	20/06/2014	1,545.45	333.45			12.50%	193.00	140.45
Goldacre Ultimate ST1 Trailer Sprayer Bo	20/06/2014	1,772.73	378.73			12.50%	222.00	156.73
Turfmark Mini Electric Line Marker	3/09/2015	1,297.73	604.50			12.50%	162.00	442.50
Turfmark Mini Electric Line Marker	22/01/2019	1,430.24	1,128.24			12.50%	179.00	949.24
Tora Z-Master Kohler EFI Horizon Ride or	27/09/2018	17,272.73	12,941.73			12.50%	2,159.00	10,782.73
Bushranger Chipper 40	11/10/2018	1,529.98	1,153.98			12.50%	191.00	962.98
Honda HRU196M1 M&C Mower	11/10/2018	1,062.73	800.73			12.50%	133.00	667.73
Accessories	11/10/2018	90.91	68.91			12.50%	11.00	57.91
Safety Equipment	11/10/2018	194.55	146.55			12.50%	24.00	122.55
Sihl Battery Pole Pruner	11/10/2018	635.45	479.45			12.50%	79.00	400.45
Sihl AP300 Lithium Ion Battery	11/10/2018	489.11	369.11			12.50%	61.00	308.11
Honda UMK425 Loop Handle Brushcutter	11/10/2018	453.64	341.64			12.50%	57.00	284.64
Sihl RE 163 Pressure Washer	11/10/2018	817.27	616.27			12.50%	102.00	514.27
Balance of Order	11/10/2018	-	89.18			12.50%	15.00	74.18
Honda HHB25 U Red Blower	11/10/2018	453.64	341.64			12.50%	57.00	284.64
Less Disposals		33,449.98	19,620.47				3,619.72	16,000.75
		33,449.98						
Lighting Upgrade								
Lighting Upgrade	2005	37,532.00	3,749.00			5.00%	1,877.00	1,872.00
16x Transformers	31/03/2011	9,284.00	4,875.00			5.00%	464.00	4,411.00
LED Lighting Upgrade	8/05/2019	84,155.00	78,275.00			5.00%	4,208.00	74,067.00
		130,971.00	86,899.00				6,549.00	80,350.00
Electrical Equipment								
Conference Projector & Sound System	20/09/2011	14,942.95	-			25.00%	-	-
Switchboard	31/03/2011	3,031.00	-			4.00%	-	-
699L Chest Freezer	17/01/2015	1,253.63	715.50			10.00%	125.00	590.50
Canteen Oven	23/08/2018	933.64	737.64			10.00%	93.00	644.64
Skopec Glass 2 Door Upright Fridge	29/04/2019	1,735.50	1,488.50			10.00%	174.00	1,314.50
Less Disposals		21,896.72	2,941.64				392.00	2,549.64
		21,896.72						
Furniture								
Tables	2008	510.04	-			33.33%	-	-
2x Filing Cabinets	14/02/2011	541.82	21.82			10.00%	21.82	0.00
4x Office Chairs	14/02/2011	178.18	5.18			10.00%	5.18	0.00
Boardroom Table & Chairs	3/05/2011	1,786.36	102.36			10.00%	102.36	-
80x Padded Meeting Chairs	9/08/2011	7,150.91	613.91			10.00%	613.91	-
Harmony Tables	8/10/2011	1,501.82	154.82			10.00%	150.00	4.82
Harmony Tables	1/02/2012	1,510.00	202.00			10.00%	151.00	51.00
Boardroom Office Chairs (x 8)	27/02/2020	1,320.00	1,242.00			10.00%	132.00	1,110.00
Less Disposals		14,499.13	2,342.09				1,176.27	1,165.82
		14,499.13						
Office Equipment & Computers								

2x Canon MF Printers	14/02/2011	323.64	-	-	50.00%	-	-
MSI A6200 Laptop	14/02/2011	636.36	-	-	50.00%	-	-
Toshiba L650 Laptop	14/02/2011	617.27	-	-	50.00%	-	-
2x Panasonic Data Projectors	15/02/2011	1,627.51	-	-	50.00%	-	-
Brother MF Printer	12/05/2011	404.87	-	-	50.00%	-	-
5 x Video Cameras	12/01/2012	2,806.36	-	-	50.00%	-	-
iMac Computer	27/01/2012	1,510.91	-	-	50.00%	-	-
2 x 55" Sony LCD Televisions	20/02/2012	3,447.27	-	-	25.00%	-	-
Communication Equipment Kits	18/08/2016	5,213.64	1,150.64	-	25.00%	1,150.64	0.00
Soloshot Video Camera	12/04/2018	857.02	329.02	-	25.00%	214.00	115.02
Epson Data Projector, Cabling and Install	24/12/2018	2,292.00	1,279.00	-	25.00%	573.00	706.00
Communication Equipment Kits	31/12/2018	4,456.45	2,509.45	-	25.00%	1,114.00	1,395.45
Levamo Ideapad Laptops (x 2)	17/12/2019	723.64	580.64	-	25.00%	181.00	399.64
Brother MFC Wireless Printer	23/01/2020	280.91	232.91	-	25.00%	70.00	162.91
Acer Aspire 15 Inch Notebook Laptop	30/01/2020	590.91	491.91	-	25.00%	148.00	343.91
Onfield Communication Kits	4/01/2021			1,829.09	25.00%	337.00	1,492.09
Asus Vivobook 14 Laptop (President	22/03/2021			489.09	25.00%	64.00	425.09
HP 14-inch Celeron Laptop (Dev Liason)	1/04/2021			352.73	25.00%	44.00	308.73
		<u>25,788.76</u>	<u>6,573.57</u>	<u>2,670.91</u>		<u>3,895.64</u>	<u>5,348.84</u>
Less Disposals		25,788.76					
Grand Total		553,771.04	303,916.40	2,670.91		29,392.99	277,194.32

MEMBERS REPRESENTATIVE

First of all, I would like to thank the members for the opportunity to represent them for 2021. What a year! I didn't think we would ever get to grand finals with all the shutdowns, but thankfully we did.

Being on the management committee for the first time is a real eye opener to what really happens behind the scenes. I would like to thank Alan Reese, Shaun Macdonald, Peter Murray, Jim Cox and the secretaries for their hard work.

With the appointments of new allocators for season 21 I would like to thank Marc Sauvage and Nick Kalpakidis. The work you put into your roles made my job easier as there weren't many complaints.

Overall it has been relatively quiet with only a few welfare calls and a couple of complaints to sort out.

Congratulations to those who have picked up awards. For those who had grand final appointments well done. For all others who didn't, get in and train a little harder.

Wishing you a safe and merry Christmas and a happy new year.

I look forward to seeing you at training in 2022.

-Brian Roper

DEVELOPMENT LIASION

Another season in the uncertain world of Covid 19. At least this season we were aware of the potential for unforeseen events, unscheduled lock downs & other covid restrictions.

Season training commenced in January over four warm Saturday mornings. Only small numbers attended the good, fitness challenging sessions organised by Development Manager, Nick Kalpakidis, with assistance from Brian Roper.

About 120 members attended. Most completed the one-page questionnaire on training, personal season goals & comments on the upcoming season. The general feedback on the induction sessions was positive.

The member responses were considered by the management committee, the May general meeting & forwarded to the RLB referee allocators.

While regular weekly training sessions were offered at several Northside & Southside venues, member attendance numbers were disappointing. Despite the quality of the sessions offered by Nick Kalpakidis.

Several excellent monthly sessions with QRL High Performance Unit members were also poorly attended. Attendance was for most sessions, by our younger members.

HPU members were only too keen to assist members who attended.

NRL Origin squad referees also ran two good sessions.

Various lost opportunities for members to enhance their skills & expertise.

Several members' quizzes were offered first at Tuesday sessions. These extended to online quizzes, with limited involvement by members. The member quizzes were promoted, especially during the July, August three week lockdown of community sports.

It was a positive, that several members accepted invitations to complete the NRL Foundation referee coaching(FRC) course. While adding to our accredited coaches, several joined the coaching roster, while others were match officiating or had other season roles. An April FRC season induction session was arranged & moderately attended. Thanks to Paul Oliver for his input to the session. Unfortunately, further sessions did not occur.

Regular, active coaching numbers for the season were low, as various members were match officiating as a priority.

The four zones were not all as well serviced as desirable. Thanks to the ongoing inputs of Tom Lightfoot, Kerry Dillon, Marc Sauvage, Troy Herman. As well as from Almon Gadd, Joe Borg, Warren Moore. Kerry Dillon agreed to be a new zone co-ordinator early in the season.

Various development opportunities were offered for our young members, including Broncos Challenge games, north & south side primary schools, boys & girls regional selection trials, women & girls gala days. Many of these offered our members quality games & repeat coaching over two days, in several cases. It was pleasing over the season to see various young members advance to international games & some to senior touch judging.

In April, a working group was convened to review the coaching priorities for members.

A report was submitted to management committee & then to the May General meeting.

The major coaching priority of the season was of our younger, developing members.

A lower priority was member maintenance, experienced members & members in RLB Premier A Grade & HPU. Member Operations then allocated coaches in consultation with the RLB allocators. Coaches were also allocated to assess for member upgrades.

Thanks to Ian Blank for his untiring work in meeting the coaching requests.

This was despite possibly the lowest number of available coaches in recent years.

Thanks to all our coaches for their inputs into the coaching of our members. A total of 498 coaching assessments were completed during the season. Including junior laws. Also included were schools mid week & Saturday games. A small number of other coaching reports were at season end, not yet submitted. Unfortunately, only 23 touch judge coaching reports were formally submitted.

-Peter Murray

DEVELOPMENT MANAGER

The pre-season started in mid -January with 4 Saturday sessions at Fairfield incorporating fitness with game scenario movements. In late February/early March we travelled to Zone's 1 to 4 targeting first to third year referees and looking at foundation skills in positioning/movement and communication.

Regular training then occurred Tuesday and Wednesday, both North side and South side. These sessions were poorly attended with an average of 10 members.

We also had the High-Performance Unit of the QRL take one session a month on both North side and South side. Again, these were poorly attended with an average of 15 members.

NRL referees also had the opportunity to take two sessions but again numbers were only 18.

The skills/drills we do are the same as what the NRL elite squad and HPU do, so it has been very frustrating at the lack of members at training.

Five Lectures/Quiz sessions were also held during the season, again averaging 12 members.

Unfortunately, the game suffered as too many members do not correctly apply the Laws of the game and do not use the National Methodology in applying Laws/Interpretations. Also Ruck Comms/Tackle ID is not regularly applied correctly causing angst amongst teams.

Finally, movement/urgency/positioning was not consistent amongst members causing poor decision making. Guess what – we cover all these at training and lectures.

Most teams train twice a week. Currently many of us are just turning up to our games, officiating and that's it. We cannot improve as a match official if we don't train or evaluate our performance. If you aspire to referee higher grades, what do you need to do to achieve further advancement.

Two areas that should be a given as a match official is a very good level of fitness and knowing Law. A lack of fitness affects your movement, positioning and urgency putting you too far from the ball and not in a credible position to make correct decision making. Also, there is absolutely no substitute for a referee having a thorough understanding of the Laws of the Game and application of them.

Congratulations to all members who participated in all the finals series matches. If you did not achieve what your goals were, then review your season, identify what areas you need to work on and set a plan. Review your coaching reports or contact the Allocators – I'm sure they can identify areas for improvement.

A special thank you to Brian Roper for assisting in the Development sessions. Enjoy the off season, but remain active as losing your fitness is easy and regaining it is a lot harder.

-Nick Kalpakidis

FACILITES MANAGER

As you all would be aware, the Co-Vid pandemic played a significant part in disruptions to Community Football and hence impacted on supply of uniforms from China and forthwith to our referees.

Canteen

Canteen sales plummeted as a result of Co-Vid and that impacted on our Nett income, however the few times the canteen was operational, the profit margin was acceptable. Let's keep our fingers crossed that 2022 will be a brighter year for all.

The MC gave approval to purchase a commercial grade Deep Fryer and a Bain Marie to accommodate an addition to our variety menu. We continually have participants asking if we have hot chips. If you look around the grounds when you go there to referee, the better

percentage of patrons have hot chips. This will be a big seller. I have a commitment that I will have it paid for itself by the end of 2022.

Scott Irvine still continues to apply for grants from all that are offering money. Our most recent application is to BCC to erect a new fence between us and the skate park to stop the hooligans accessing our premises to do burn outs. Thanks, Scott, for your efforts in this regard.

Uniforms

I think it is pretty much common knowledge, that we will have a new sponsor come on board next year and details of this will be announced at the Annual Dinner. We will have new on field Referee's gear and Polo Shirt. All other gear will remain unchanged. Colour and design will be forthcoming after we meet with Struddy's Representative. The MC came up with an idea for those who wanted to join in of having an amount deducted from this years pay to help with the financial burden next year.

Grounds

Our groundsman/Cleaner, Glen Thistlewaite, resigned in June of this year, and Iuri Ulale was appointed to fill that role. I am pleased to report that Iuri has been doing a great job as is evident in the way the fields and the cleaning are being presented. Scott has also applied for a grant to secure a utility vehicle for use around the grounds.

Ground Usage

We still have our long-term tenants using the premises, which is a great attribute to the Associations finances. Premier Touch, Touch Rugby League, and Extinction Ultimate along with Casual tenants namely Fire FC (soccer), Somerville House, Brisbane State High, Brisbane Touch Football, Brisbane Churches League, Yeronga Primary, Yeronga High (AFL), Yeronga Olympic Soccer, Lunch Box Ultimate (Frisbee Competition) and St Sebastian's Catholic Primary School. These things just don't happen, there is a lot of work goes into the organisation and recruitment of them by myself and some members of the MC. It all generates income for the Association.

Tony McGrath Room

Unfortunately, this meeting room doesn't get as much usage as I would like. We have had Brisbane Touch Football rent for Touch Referees course, It has been used for our own F 1 courses , but these are freebies. If you know of anyone who is looking for a meeting

hall/conference facility, ask them to give me a call. We have air conditioning, overhead camera projector, and can seat 80 people (dependant on Co-Vid rules) There's that ugly word again, Co-Vid. We may even be able to negotiate a spotter's fee.

Closure

Finally, I wish to thank all my MC colleagues for our ability to all work together for the one cause in what has been another difficult and trying year.

To those members who have lost dear friends and family throughout 2021. I offer my condolences to you and ask that they all Rest In Peace.

Once again, I have enjoyed my year on the MC and am looking forward to serving you again in 2022. Take care and I wish you all the best for the upcoming Festive season.

-Jim Cox LM

ZONE 1 CO-ORDINATOR

While Covid again had some influence on how the 2021 season would go, the clubs & their referees in the Zone managed to get through without too many hiccups.

Along those lines, I would like to extend my greatest gratitude to all the club Co-Ordinators who every week/time, had to organise refs from their 6-11yr grades & sometimes for more than 1 club, while I dealt with the 12yrs grade.

I won't say each appointment/s went smoothly, but grades got catered for where possible & credit must go to those referees who put their hand up, not only for 1 game but sometimes 2 or 3, so I thank them all as well.

Where/ when the opportunity came about, some of our refs doing 12yrs had the chance to transition up to international games & last count at least 8 achieved that goal, along with those already there, the Zone is looking forward to adding more next season.

Along with the established referees, we also had an influx of new referees join the Zone & with the opportunity of Gala Days, while not many this year & the chance to look at them at their clubs, it gave myself & Joe Borg (Who was a great help) to look at how they all performed, so if they continue, another crop of young referees will be climbing up the grades.

Finally, overall, the core of referees performed really well & with every encouragement to continue, we hope to see them again next year to further their careers in refereeing.

-Tom Lightfoot

ZONE 2 CO-ORDINATOR

My first year as ref coordinator for zone 2 was certainly challenging to say the least. I had spent the last few years building a ref program at Brothers JRLFC and we had over 15 refs on our books.

I thought I could do the zone role however I never appreciated the work it took to get referees to all games and the constant reshuffling and coordination required.

I had wonderful support from the ref coordinators from our zone 2 clubs and Marc Sauvage was my superhero!!! Marc helped me week in week out get refs to venues where I couldn't work it because all zone 2 refs were either allocated or playing. Thank you Marc for your extraordinary help!

Zone 2 has a lot of great refs and ref coordinators, congratulations to each and every one of them. The numbers at the high-performance unit could be improved in our zone and with a bit of forward planning and date claimers I think this could be achieved. Going around to the clubs would also be a great idea. Overall, a great season for zone 2 refs and I hope next year is just as successful.

-Kerry Dillon

ZONE 3 CO-ORDINATOR

We had a relatively good season for 2021 despite the Covid interruptions and the downturn in numbers. We finished the year with 67 registered junior referees in Zone 3 which is down 26% on the 2020 and as always, there was quite a bit of disparity in the numbers between the clubs where some had one referee or even none in some cases, and others like Carina had 20 !! Working through the team of Cluster Co-Ordinators, we managed to move around our referees and allocate them where required shuffle through the season.

I'd like to thank the team of Cluster Co-Ordinators, namely Stewart Wyer, Jan Boys, Darryn Klein, and Brett Freeman for working well together with the clubs to manage the allocations of junior referees in their Clusters. It was a difficult task at times, but you took a lot of the

workload and did a fantastic job! Thank you to Troy Herman who assisted me Co-ordinating the Gala Days throughout the year for the majority of the season.

To those referees who performed extremely well especially the F1 newbies who, at times may have come under flack from certain spectators, and coaches, full credit to you for your contribution to our game and letting the kids have fun! Hopefully you will stick with it and make a return to the field in 2022.

Congratulations to the award recipients for their contribution throughout the year. A fantastic effort by you all.

-Marc Sauvage

ZONE 4 CO-ORDINATOR

2021 was a season with a few problems at the start with a number of new Club Committees coming in. In the end and after the assistance of a few of our International members, things started to settle down and the Clubs ended up being covered for their games.

Some of the zone's issues were generated from a number of reasons such as the new Club committees, loaded draws with huge numbers of games at a single venue, Covid in 2020 and the number of young referees who are also players. Often these members were required to commit to several games before heading off to their own games. This, at times left timeslots that couldn't be filled, and this is where a couple of International members stepped in to fill the spaces – Well done guys! It's all about the kids playing the game...

To those who received trophies for their efforts this year, we offer a big congratulations. See you all back next year ready to get out there and enjoy our great sport again.

-Warren Moore/ Alan Reese

2021 GRAND FINAL APPOINTMENTS

Intrust Super Cup(ISC)	
Nick Pelgrave TJs: Nick Morel, Michael Wise	
Colts	
TJs: Jordan Morel, Cody Kwik	
Rugby League Brisbane A Grade	
Ethan Menchin TJs: Jack Ebert, Josh Vernon, I/C: Trent Vinter	
Rugby League Ipswich A Grade	
Nik In'Thout	
Rugby League Brisbane Senior Competition	
Reserve	Ethan Denning TJs: Brian Roper, Brandan Forbes I/C: Almon Gadd
Under 20s	Jesse Burns TJs: Ryan Cracknell, Shaun Chapman I/C: Trent Vinter
Division 1	Alex Sideris TJs: Aiden Maxwell, Trent Mehlert
Division 2 North	Ben Horner TJs: Kim Menzies, David Hill
Division 2 South	Mark McAlees TJs: David Newman, Robert Carkeet
Division 3 North	William Manson TJs: Craig Peaty, David Hill
Division 3 South	Robert St. Ledger TJs: Greg Lutvey, Tyler Dolman
South East Queensland Women's League	
SEQW- Prens	TJs: Kirra-Louise Bowman-Levers, Oliver Barker
SEQW- Green	Greg Lutvey TJs: Abigall Devine, Dakota Cherrie
SEQW- Orange	Tyler Dolman TJs: Ashleigh Young, Casey Reese

2021 GRAND FINAL APPOINTMENTS(Cont...)

Rugby League Brisbane Junior Competition	
Under 13 Division 1	Kirra-Louise Bowman-Levers TJs: Jake Major, Penaia Teo
Under 13 Division 2 North	James Tarlington TJs: Jack Keegan, Edward Goddard
Under 13 Division 2 South	Elijah Buddee TJs: Maddison Fields, Zoey Genrich
Under 13 Division 3	John Steinmetz TJs: Oskar Weinert, Ashleigh Young
Under 13 Division 4	Ryley Anderson TJs: Jack Mercer, Edward Goddard
Under 14 Division 1	Hayden Pitt TJs: Mark Thacker, Oliver Weinert
Under 14 Division 2/3 North	Kalijah Green TJs: Jake Major, Madison Fields
Under 14 Division 2 South	Tristan Dowling TJ: Abigail Devine, Leland Errington
Under 14 Division 3	Oskar Weinert TJs: Ryan Avery, Ashleigh Young
Under 14 Division 4	Abigail Devine TJs: Dakota Cherrie, Leland Errington
Under 15 Division 1	Sam Kalpakidis TJs: Casey Reese, Lachlan Highham
Under 15 Division 2 North	Jacob Gregg TJs: Ben Elisara, Oskar Weinert
Under 15 Division 2 South	Lachlan Higham TJs: Jack Keegan, Mark Couzens
Under 15 Division 3 North	Dylan Husband TJs: Ryley Anderson, Dylan Giles
Under 15 Division 3 South	Scott Whelan TJs: Kim Menzies, Brian Hayes
Under 16 Division 1	Byron Cook TJs: Brody Nunn, Ian Ryan
Under 16 Division 2	Henry Goddard TJs: Trent Mehlert, Robert Carkeet
Under 16 Division 3	Connor French TJs: Zjackron Tighe, Michael Dalziell
Under 17 Nev Blair Shield	Jesse Burns TJs: Oliver Barker, Robert Aitken
Under 17 Division 2	Mark McAlees TJs: Rob Aitken, Tristan Dowling
Under 17 Division 3	Aiden Maxwell TJs: Kim Menzies, Greg Lutvey
Under 18 Division 1	Jacob Funk TJs: Brendan Forbes, Darren Ryan
Under 18 Division 2	Liam Fryer TJs: Brian Roper, Ben Horner
QRL SEQ Division Girls Grand Finals	
SEQG Under 14 Division 2	Jake Major

2021 TROPHIES AND AWARDS

Junior Law Game-Awards	
Zone 1	
Rookie of Year	Ben Elisara
Coaching and Development	Travis Peatey
Darcy Roberts Award Best Junior Referee	Ashleigh Young
Zone 2	
Rookie of Year	Jack Mercer
Coaching and Development	Riley Anderson
Sheryl Verreyt Award Best Junior Referee	Oskar Weinert
Zone 3	
Rookie of Year	Madison Fields
Coaching and Development	Brock King
Wade Core Award Best Junior Referee	Harry Kalpakidis
Zone 4	
Rookie of Year	Leonie Key
Coaching and Development	Pharrell Gallagher
Neil Gilmour Memorial Award Best Junior Referee	Scaughn Enoka
Chris Butler Trophy - Best Referee 6-12 years	Nick Anderson
International Law Game-Awards	
Langenbaker/Manson Trophy - Services to School Football	Joshua Boddington
"Tony" McGrath Memorial Award - Involvement in Lectures and Training	Kirra Louise Bowman Levers
Les Sainsbury Memorial Trophy - Outstanding Contribution to Coaching and Development	Brian Roper
Russell Neilsen Memorial Trophy - Best Junior Law Game Referee Graduating to International Law Games.	Edward Goddard
Executive Trophy - Most Promising Graduating to Level 2	Jeremy Gregg

2021 TROPHIES AND AWARDS (cont...)

International Law Game-Awards	
Daley/Shenfield Trophy - Best Referee Graduating to Senior Grade	Cody Kwik
Ken Rodgers Memorial Trophy - Best Touch Judge	Jack Ebert
Best Rugby League Brisbane Senior Referee	Ethan Denning
President's Awards	George Long & Casey Reese
Life Members Trophy - Member Giving Distinguished Service to the Association	Ian Blank
Ward/Manson Medal - Referee Attaining the Highest On-field QLD Cup Achievement	Nick Pelgrave
Len Jacobson Memorial Trophy	Nick Kalpakidis

2021 SERVICE AWARDS

QRL Service Awards	15 Years	<i>Liam Kennedy</i>
	25 Years	<i>Darryl Cross, Nick Kalpakidis</i>
BRLRA Service Awards	10 Years	<i>Shaun Chapman, Brendan Forbes, Mark McAlees, Rob St. Ledger, Spiros Vlahos,</i>
	20 Years	<i>Chris Butler</i>
	30 Years	<i>No Recipients</i>
	40 Years	<i>Jim Cox, Ian Irwin, John Topp</i>
	50 Years	<i>Barry Wolgast</i>

Sponsors:

Platinum-



Gold-



Silver Sponsors-



Bronze Sponsor-



Training Partners-

