

93rd Annual Report & Financial Statements 2019 Season



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NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting of the Brisbane Rugby League Referees' Association Incorporated is to be held at the Tony McGrath Memorial Room, JF O'Grady Park, Brougham Street, Fairfield, on Tuesday 29th October 2019 commencing at 6.30pm.

AGENDA

1. Apologies.
2. Confirmation of the minutes of the 2018 Annual General Meeting.
3. Presentation of the 2019 Annual Report for adoption.
4. Presentation of the 2019 Financial Statement, Balance Sheet and Auditor's Report for adoption.
5. Election of members to the Management Committee for 2019 as per Association Constitution.
6. Appointment of Auditor for 2020.
7. Any other business brought forward in accordance with the Constitution.

Members must be present by 6.45 pm to be eligible to vote at this meeting.

Scott Irvine
Secretary

2019 OFFICE BEARERS

MANAGEMENT COMMITTEE

President	Alan Reese
Treasurer	Shaun MacDonald
Development Liaison	Rachael Fuller (resigned 22/2/19) Terry Pascoe (from 26/2/19) (resigned 10/6/19) Matthew Sosimenko (from 13/06/2019)
Member Liaison	Peter Gilson
Facilities Manager	Chris Wilson LM

NON OFFICAL POSITIONS

Secretary	Scott Irvine
Coaching and Development Manager	Richard Downie
Association Auditor	Ryan Harvie McEnergy
Assistant Secretaries	Matthew Sosimenko, Trent Vinter
Judiciary Advocate	Greg Lutvey
Canteen Convenor	Jim Cox LM
Sponsorship Sub-committee	Brian Roper

COACHING AND DEVELOPMENT COMMITTEE

Coach Match Officials

Ian Blank LM	Joe Borg	Ethan Denning
Richard Downie	Brendan Forbes	Mark Fuller
Peter Gilson	Phillip Grogan	Troy Herman
Scott Irvine	Nick Kalpakidis	Thomas Lightfoot
Shaun MacDonald	Geoff Mines LM	Warren Moore
Peter Murray	Alan Reese	Brian Roper
Ian Ryan	Marc Sauvage	Stephen Smith LM
Matthew Sosimenko	James Squire	Darryl Stuart
Chris Wilson LM		

JUNIOR LAW GAMES REFEREE SUB-COMMITTEE

Zone 1	Zone 2	Zone 3	Zone 4
Thomas Lightfoot Phillip Grogan	Darryl Stuart	Marc Sauvage	Warren Moore

CANTEEN AND GROUNDS

Ray Girdwood LM	Dick Langenbaker LM	George Long LM	Doug Manson LM
Geoff Mines LM	Rod Seagrott LM		

CAVALCADE OF OFFICE

PRESIDENTS

J Quinlan*	1926	G Mines LM	1986-1999
S Russell LM	1927-1938	I Irwin LM	2000-2001
M Taylor LM	1939	G Mines LM	2002-2005
J Brady LM	1940-1951	P McPhee LM	2006
J Thompson LM	1952-1971	I Irwin LM	2006-2010
R Ward LM	1972	G Zanatta	2011-2013
P McGrory LM	1973-1977	T McGrath LM	2013
R Wilson LM	1978	M Sauvage	2013-2015
D Moran LM	1979-1982	D Gerhardt LM	2016-2018
M Tobin	1983	A Reese	2019
S Scamp	1984-1985		

* *Interim*

TREASURERS

C McKinnon <small>LM</small>	1938-1939	M Tobin	1979-1980
J Thompson <small>LM</small>	1940-1951	T Cannavan	1981-1982
P Buckley <small>LM</small>	1952-1953	A Stolar	1983
L Jacobson <small>LM</small>	1953-1956	A McGrath <small>LM</small>	1984-1985
J Wallace	1957	B Tallon <small>LM</small>	1986-2000
G Gray <small>LM</small>	1958-1964	I Blank <small>LM</small>	2001-2005
C Bofinger	1965-1966	K Walduck	2005-2008
P O'Brien	1967-1968	S Dicinoski	2009
B Law	1969	A Fuhrman-Luck	2010-2012
D Moran <small>LM</small>	1970-1977	S Adams	2013
R Bates	1978	S MacDonald	2013-

SECRETARIES

* R Muir^ later T Laws^	1926	N O'Dougherty	1973
*C Westbrook	1927	R Wilson <small>LM</small>	1974-1975
*C Kilpatrick	1928	B Claffey	1976
*H Horder	1929-1933	M Bartlett	1977-1979
*J Moore	1934-1935	B Wolgast <small>LM</small>	1980-1982
*R Sully	1936	R Campbell <small>LM</small>	1983-1986
*K Hawkins	1937	J Cox <small>LM</small>	1987-1991
T McNamara	1938-1939	K Johnston	1991
W Theaker	1940-1944	A Delandelles <small>LM</small>	1992
W Lewis	1945-1951	A McGrath <small>LM</small>	1993
N Castley	1952-1953	I Blank <small>LM</small>	1994-1997
P Buckley <small>LM</small>	1953-1956	D Hutton <small>LM</small>	1998-2002
V Renton	1957-1958	C Parker	2003-2005
D Salmon	1959	B McGill <small>LM</small>	2005-2007
P Harten <small>LM</small>	1960-1963	P Greentree	2008
J Purtell	1964	N King	2009-2011
B Law	1965-1967	M Sosimenko	2012
P McGrory <small>LM</small>	1968-1972	S Irvine	2013-

* *Secretary/Treasurer*

^ *Interim*

LIFE MEMBERS

+Stan Russell (1932)	+Col Hawthorne (1969)	George Long (1994)
+M O'Connor (1933)	+Bob Ward (1969)	Doug Manson (1994)
+Jim Brady (1934)	+Ken Rodgers (1971)	Harry Dearness (1995)
+T Freese (1936)	+Henry Albert (1974)	Geoff Mines (1995)
+Alf Matzdorf (1937)	+Ron Harbottle (1974)	Dick Langenbaker (1996)
+Eric Crawford (1938)	+Pat O'Brien (1975)	David Manson (1997)
+Frank Moynihan (1939)	Ray Wilson (1975)	Ian Irwin (1998)
+Merv Taylor (1940)	Ron Chaplin (1976)	Brad Tallon (1998)
+Ray Eve (1941)	+Bob Wise (1976)	David Hutton (2001)
+R White (1944)	+Ron Daley (1977)	+Derek Stubbins (2001)
+Col McKinnon (1945)	Bryan Pease (1977)	Ian Blank (2002)
+G Files (1946)	+Alan Delandelles (1978)	John Topp (2002)
+Les Sharp (1952)	+Pat McGrory (1978)	+Rodney McLachlan (2003)*
+Len Jacobson OAM (1954)	+Brian Myers (1978)	Darcy Roberts (2003)*
+Joe M Thompson (1954)	+Dan Moran (1981)	+Gary Templeton (2003)*
+Vic Lynagh (1955)	John Collins (1982)	Sheryl Verreyt (2003)*
+G Gray (1956)	Barry Wolgast (1982)	Peter McPhee (2004)
+Darcey Brazil (1958)	Bob Campbell (1987)	Graham Parker (2004)
+Tom Mace (1959)	+Les Sainsbury (1987)	Bruce McGill (2007)
+Pat Buckley (1959)	Eddie Ward (1990)	+John Burns (2008)
+Ian Marr (1961)	+Jim Esson (1991)	Des Gerhardt (2010)
+Peter Harten (1965)	+Tony McGrath (1992)	Stephen Smith (2014)
+Jim Bowman (1966)	Jim Cox (1993)	Chris Wilson (2016)
+B McMahan (1966)	Ray Girdwood (1993)	
+Col Bennett (1968)	Rod Seagrott (1993)	

+ *Deceased*

* *Previously Awarded by BJRL Referees Association*

2019 ANNUAL REPORTS

PRESIDENT

This year has been my first as the President of the Association and a year where the knowledge and experience gained over the previous 24 years was all put into practice. It is hoped by all in the Management Committee that each and every one of you consider 2019 to be an overall positive year despite a few impediments imposed upon us by the controlling bodies of the game. Let's briefly touch on the year that was.

One of the first tasks the MC undertook was to review the positions of two (2) of the General Members (International and the Junior Representative Members) as their roles had been greatly pared back over the last few years and 2019 was also to see the loss of competition games in the U12 grade. In a makeover for the Association, it was determined that a Member's Liaison and Development Representatives were key to our progress moving forward. When the new positions were presented to the members, they could see the value in this move and adopted the new positions with only minor review.

Our other new primary and somewhat controversial initiative related to the introduction of a Demerit Point System to motivate the members who failed to follow the expected minimum standards of our distinguished Association. These standards characterise a Match Official from all the other participants in the game. Based upon the basic principles of punctuality, respect and pride in yourself and the game, the Demerit Points system provided the MC a vehicle to remind the members of their duties without adopting a harsh penalty approach. The Members took their opportunity to have their input to fine tune the system wherein it was reviewed and accepted at the next general meeting. The good news here is that it achieved its primary goals with accurate availabilities at an unforeseen high and no-shows at an all-time low. Whilst there were a number of recipients of demerit points, the majority of the offenders immediately modified their practices to meet the expectations. I'd like to personally thank every member who provided guidance for the Demerit Point system by pointing it in the right direction and made it the positive tool it now is.

As the season got underway, the MC approached RLB regarding the use of Electronic On-Field Incident Reports to allow our members to safely exit a situation and also provide the Judiciary with legible reports. This proposal was duly adopted and quickly hailed a success. Accordingly, we also adopted Electronic CMO Reports as well as other forms such as your availabilities and your RSVP to the Annual Dinner to provide accurate record keeping and

bring our operations into the 21st Century. There is still more to do on this front, but each step takes us closer to better, more efficient communications both internally and externally.

As you should all appreciate, we only exist to support the game of Rugby League in whatever shape or form it may take. Like any organization, there are several factors that determine our strengths and weaknesses. Focuses such as 'Retention' and 'Recruitment' are critical to our future as an Association and the MC is looking to improve on these to ensure our longevity and make every member's life easier along the way. One of this year's initiatives was to reduce the age of the Senior Touch Judges from 16 to 15 and provide 2 Touch Judges at each Senior game. This was well received by the Junior members and the Clubs when announced, but unfortunately, due to budgetary constraints with RLB, this scheme had to be withdrawn. It is our aim to reinstate this initiative in 2020 with the support of RLB so our junior members can get out and enjoy Rugby League from one of the second best seats in the house rather than sweat it out over a fryer for a basic wage.

This season also saw the return of SEQ looking to amalgamate the Referees Associations under their Division so that we all fall under their control in some yet to be determined manner. The statement that stands out the most is that "the Referees Associations are unique and don't fit in with the structure of the rest of the game". Funny thing is that we are an extremely unique group of people who actually should not align with the structure of the game and as such, it is the Referees who provide the checks and balances to the whole system including the controlling bodies. I guess an analogy to this would be the Police force should align themselves with a specific group of people – not how the system works nor should it be. As you will appreciate, all three Associations are in unanimous opposition to this proposal as we all have a strong history (in our case, since 1926) and are well respected in the game. I'm sure we will see more on that subject well into the future.

On a Local scene, we saw some major changes to the competitions in the modified and junior games. No longer is there any competition in the U12 games and the junior games were all converted to cross river competitions. This change affected our members greatly in that there were no Chairman's Trophy games, fewer matches played and almost half as many Grand Finals to officiate. As to the success or otherwise of these initiatives, we all have our personal opinions, but it is not wise to broadcast these, and we should leave it to the experts to determine the future direction of the Brisbane competitions. I feel sure that whatever road they decide to take, we will be there to provide the match officiation services they require and like always, do it well.

On the financial front, I will leave the in-depth analysis to the Treasurer but overall, the Association has had a more than fruitful and productive year despite some early setbacks. With a couple of substantial government grants (thanks primarily goes to Scott Irvine) and quality investment into the infrastructure of J.F. O'Grady Memorial Park we have now made it a go-to venue for external sporting, school and recreational bodies. I feel confident that so long as we, as a community of like-minded individuals, keep this positive attitude moving forward, our Association will continue to grow well into the future with the benefits being returned to the Members in ways still to be determined.

In closing, I present to you our 93rd Annual Report and thank you all for your participation at every level for the commitment during season 2019. Like myself, I hope you are also looking forward to a long, rewarding and active involvement with your fellow members as part of the biggest Rugby League Referees Association in the world.

Alan Reese

SECRETARY

The 2019 year has concluded. This year, I was assisted by Matthew Sosimenko and Trent Vinter who both looked the minutes, appointment data and the availability list. I also like to thank Greg Lutvey, who volunteered his time in the advocate role. Every small task for the association is important to all members. One of my key roles is the distribution of referee appointments and to this regard I thank both Ian Blank and Peter Hill who were available most hours when changes were required.

The year saw the construction of the new LED lights for the fields. This investment made possible by Momentum Pty Ltd and the Queensland Government will see a further decrease of electricity costs and more importantly longevity of the night lights. This project took 2 years to plan and already the association funds used have been returned. We also gained funding from Sports Australia for a long-needed update to canteen.

The year also saw the electronic form submission for player dismissals and coaching reports. This now allows the association to more professional in its information handling and for the first time all reports, especially the coaching reports are now delivered to the correct people with no double handling. The demerit system was introduced along with the changes to the By-Laws has seen the start of a culture change within the association where more members are now sensing what the association is about and how it fits into the rugby league world.

The MODS database that underpins our appointments and membership records was also upgraded by Murray Shields to a product that now can be exported to other clients and for the first time is now treated as an asset. Previously the appointments were made without a final check to the availability, but now availability is presented on screen during appointments data entry and this has reduced the need for revised subsequent drafts. Moreover, the automatic draw updates now cover all game draws.

As we move closer to our 100th year, a history project has commenced where we are aiming to produce a volume of history for 2026. We are lucky that we have a significant amount of material, but more is needed, and expert assistance is being arranged. The 2020 season will also see a new strategic document and renewed efforts for female facilities.

Scott Irvine

TREASURER

I present the financial reports of the Association for the season ended 30 September 2019. It is with pleasure that I can report that the Association had an overall operating result with a \$62,387.88 surplus compared to the (\$255.16) loss from 2018, representing a \$62,643.04 difference.

The main focus this year was in investment in infrastructure and equipment, which had a positive outcome with the Association securing a five-year extension on the venue lease from the Brisbane City Council. The main highlights for the year included:

- Securing \$80,728 in external funding for upgrading infrastructure
- Investing \$118,395 in infrastructure and equipment
- Implementing an upgrade of the members' database (essential to the Association's operations) at the cost of approximately \$5,500.

Other key points through the year included:

Current Assets The value of current assets worth \$344,075.56 was a decrease from \$368,302.79 from 2018, representing an overall decrease of \$24,227.23. The amount of cash held by the Association was \$277,226.81 which was down from \$281,082.34, (a decrease of \$3,855.53). Inventories significantly decreased to \$24,309.00 from \$41,660.00 (a decrease of \$17,351). Receivables owing were \$42,539.75 (down \$3,020.70. from \$45,560.45 in 2018). Of the receivables still owed to the Association, we are still owed for the 2019 season by QRL South East Division \$5,719, Ipswich Rugby League Referees

\$2,618, Gold Coast Rugby League Referees \$1,694 and Metropolitan East School Sport \$968. We also have tenant's income owing from Premier Touch \$19,000, Australian Skateboard Community Initiative \$2,494 and TRL South Brisbane \$1,875.

Members Contributions: There was a gross profit of \$13,319.10 (down from \$16,744.90 in 2018) representing a decrease of \$3,425.80. This can be attributed to reduced income received through the Annual Levy (\$1,803.64) and the Members Surcharge (\$891.80). There was also an increase in Referees Insurance with \$2,659.03 arising from both an increase in registered referees' numbers overall. We were also invoiced \$1,054.55 late in October 2018 by the QRL for the May-August 2018 referees' registrations. There was an increase in Members Development and Training (\$1,619.74) with a number of events run involving the NRL and QRL HPU. However, this was offset by increased member subscriptions (\$1,738.40) with approximately 25 more members registering this year.

There was a lower cost of the 2018 Annual Dinner (\$2,149.60). The Association utilised again our sponsor Why Travel for our referees travel arrangements For the Referees Exchange program with Penrith.

Referee's Operations: There was a Gross Profit of \$1,785.56 (compared to the \$8,252.85 loss from 2018), which is primarily attributed to receiving the annual Divisional grant worth \$10,000 from the 2018 season late this season. However, no information had been received to date for the 2019 season grant prior to the end of the financial year. It is again anticipated that these Divisional grants will be distributed to the three Referees Associations within the South East Division early in the new financial year (although the 2018 Grant was not resolved until August 2019). Games income decreased significantly by \$13,723.80 with the late start to the season impacting in Juniors (\$4,861), Senior (\$8,575) and Women/Girls Grades (\$627.50) competitions, whilst there was much smaller QPICC competition (with most activities now run by the NRL). There was however an increase in School (\$1,436.20) and A Grade games in (\$855) games income.

Referees payments (\$210,128.94) were lower in line with the overall reduced games income outlined previously. There was a decrease of coaching payments to \$7,770, which reduced by \$570 from \$8,340 in 2018. During the course of the season, \$8,172.36 was paid to referees who officiated Under 12 games (which represented 58.21 per cent out of \$14,040 payable) which again was done on a monthly basis. There were \$ 17,604.91 worth of payments paid on a monthly basis or where a request was made. The total amount paid to members during the season \$25,777.27 far exceeded the amount paid during 2018 (\$14,108.70 with \$10,295.31 paid to Under 12s and \$3,813.39 in advance payments).

The Association also invested in an upgraded version of the membership database (used for members' details, availabilities, match appointments and payments and coaching information) which became operation in mid-2019. \$4,000 cost was paid this year (with a previous \$1,000 committed in 2018). Given the crucial role this database plays, this was an essential investment.

Sponsorship and Fundraising Income: Several new sponsors came on board this year, which resulted in our sponsorship income increasing to \$19,136.37. As always, the support of our sponsors is both highly welcome and appreciated.

Rental Operations: The \$13,074 loss can be attributed primarily to the \$21,190.64 depreciation expense incurred. Venue hire income increased significantly by \$20,476.75 this year which was largely due to Premier Touch committing to an addition night hire per week for 2019-2020. This additional income not only saw the venue operate on a cash positive basis, but also provided funding for the Association contributions to the LED Lighting Upgrade and Canteen Upgrade.

All tenants (namely Premier Touch, Touch Rugby League, Souths Little Athletics, Somerville House and the Australian Skateboard Community Initiative and several other educational organisations who utilities the facility for touch football events) returning this year, plus picking up some additional clients throughout the year. Unfortunately, there is still no significant hiring activity occurring on weekends with only a couple of one-off events taking place unfortunately tends to restrict canteen activities generally to school events.

Expenditure however also increased namely in rates and water usage (\$6,912.63), repairs and maintenance (\$2,625.72), cleaning (\$1,097.70) whilst a saving was made in line marking expenses (\$960.72). Once again, the fields overall were in good shape throughout the course of the year despite the hot dry weather (prompting higher water usage).

Canteen Income: The Canteen made a gross profit of \$4,999.63 which was higher \$1,960.40 from \$3,038.23 in 2018. Canteen sales were \$11,786.02 (up from \$7,805.36 in 2018). Canteen purchases of \$6,786.39 was higher than the 2018 level of \$4,767.13 by \$2,019.26 but this was made up in the profit margin. The canteen received a full upgrade and required a new replacement drinks fridge to be purchased. The canteen also revised its menu options and pricing structure. These factors contributed to the excellent and pleasing result along with the usual hard and tireless work of Jim Cox and his team of workers from the Life Members and the ladies that assist in the canteen.

Gear Sales Income: With a new suite of sponsors coming on board for the 2019 -2020 seasons, a new roll-out of uniforms was undertaken. Unfortunately, this meant that \$21,668.18 write off obsolete uniforms was required and was done after the majority of sponsors committed by signing their agreements in October-November 2018. There was overall a Gross Loss of \$14,548.48 (compared to a Gross Loss of \$6,768.85). Sales of \$45,015.57 to members and clubs covered the outlay of \$43,700.24 of new uniforms and gear, with many members utilising the deposit deducted from their 2018 pay or paying online via League-Net. The Gear Store also was able to offer EFTPOS facilities for members who wished to purchase directly. After a production error was encountered with the Association dress polo shirt, the Association successfully obtained from the supplier a pricing reduction of 50 per cent on that item. There are inventories of \$22,099 held over which should cater for an influx of new referees in 2020. There are no orders currently in place and it a limited order may be placed for 2020 should it be required if sizes are not available.

Property Plant & Equipment: There was significant investment in the Association infrastructure and equipment with \$118,395.99 committed. The Association secured funding \$ 67,728 via the *Get Playing Spaces and Places* program provided by the Department of Housing and Public Works (Sport and Recreation) to fund the upgrade of the facility playing field lights to LED lighting, whilst utilising the existing poles and transformers. This project cost \$84,155 with the Association meeting the residual cost of \$16,381.

The Association also secured \$13,000 in grant funding from Community Sport Infrastructure Grants through Sports Australia which was used to fund the upgrade of the canteen facilities. The Canteen upgrade cost \$11,200.60 with a further \$5,250 spent on the concrete pathway between the two buildings with the Association contributing \$3,450.60 as our share. An additional \$2,267.60 was spent to construct a dividing wall in the Canteen building to create a storeroom there.

The Association also committed funds towards:

Line-Marker	\$1,430.24
Gardening and Lawn equipment	\$5,609.10
Skope Glass 2 Door Fridge (Canteen)	\$1,735.00
Data Projector upgrade	\$2,292.00
Communication Kits (coaching)	\$4,456.45

The only asset disposed of during the year was the previous drinks fridge in the canteen which could not be repaired.

Current Liabilities: Overall this decreased to \$28,019.43 from \$31,920.70 in 2018. There was an increase in the GST Liability to \$23,459 from \$20,365.70 in 2018. There were current creditors worth \$12,395 owing to the QRL for referee's insurance as their B-Pay payment function did not work when attempting to pay the amount owing. This will be paid in early October. There were no deposits paid in advance by members for uniforms or sponsorship paid in advance.

Ordinary Activities: Saw increased expenditure by \$ 10,410.54 which resulted primarily with increased administration costs of \$4,279.50 with the member database upgrade and \$7,259.34 general expenses absorbing the cost of sponsorship income \$4,545 not paid by Dial A Home Doctor in 2018.

Extra-Ordinary Activities: The Association secured three grants worth \$85,538 during the year namely:

- \$ 67,728 via the *Get Playing Spaces and Places* program through the Department of Housing and Public Works (Sport and Recreation) to fund the upgrade of the facility playing field lights to LED lighting;
- \$13,000 in grant funding from Community Sport Infrastructure Grants through Sports Australia which was used to fund the upgrade of the canteen facilities;
- \$4,810 from the Brisbane City Council to offset water usage costs.

I would also like to acknowledge our sponsors Brisbane Metal Roofing, HB Tiling and Waterproofing Logan Community Bank - Bendigo Bank, Why Travel, Anytime Fitness, Barry Harrison Homes, Daisies Snack Bar and A&M Meats for their support to the Association and thank them for their support. I encourage all members to support these sponsors.

I particularly wish to thank the members of the Management Committee for their ongoing support throughout the year. I look forward to serving the Association again next season. Once again, thank you to everyone who assisted this season.

Shaun Macdonald



24th October 2019

Brisbane Rugby League Referees Association Inc.
Attn: Shaun Macdonald
PO Box 6261
FAIRFIELD GARDENS QLD 4103

Dear Sir

Re: Audit Engagement 2019 – Brisbane Rugby League Referees Association Inc.

This letter is to confirm our understanding of the terms of our engagement and the nature and limitations of the services we will provide.

Purpose, Scope and Output of the Engagement

- The purpose of the audit report we will issue is to express an opinion to the users of the financial statements. Our audit will be conducted pursuant to Australian Auditing Standards and the Corporations Act 2001, to provide reasonable assurance whether the financial statements are free of material misstatement.
- The procedures we will perform will be limited exclusively to those related to this purpose. As a result our engagement cannot be relied upon to disclose irregularities including fraud, other illegal acts and errors that may exist. However, we will inform you of any such matters that may come to our attention.
- This engagement will be conducted in accordance with the relevant standards and ethical requirements of The Institute of Chartered Accountants in Australia.
- Our audit report will be prepared for distribution to the users of the financial statements for the purpose noted above. We disclaim any assumption of responsibility for any reliance on our report to any person other than those persons referred to above and for any purpose other than for which it was prepared. Our report will contain a disclaimer to this effect.

Relative Responsibilities

The conduct of this engagement in accordance with the standards and ethical requirements of The Institute of Chartered Accountants in Australia means that information acquired by us in the course of the engagement is subject to strict confidentiality requirements. That information will not be disclosed by us to other

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Partners:
K.F. Harvie F.C.A.
S. McEnery F.C.A.

parties except as required or allowed for by law or professional standards, or with your express consent.

Brisbane Rugby League Referees Association Inc has agreed to arrange for reasonable access by us to those persons and documents necessary to complete our engagements. They are responsible for both the completeness and accuracy of the information supplied to us.

Fees

As previously discussed, our fee quotation for this engagement is \$2,500 plus GST. This quotation was provided on the basis that the availability of those persons and documents referred to above is adequate to complete the engagement in the contemplated time frame. In the event that it becomes clear that our fees for this engagement are going to exceed the fee quotation provided we will contact you for your further instructions. However, fees for our professional time spent on this engagement will be issued notwithstanding the fact that the engagement may not be completed due to factors outside our control. No deposit will be required for these engagements and our usual payment terms apply. Our fees for professional services are due and payable 14 days following issue of our tax invoice.

Governing Law

This engagement letter and the contract arising from it and all aspects of our engagement by you and the performance of work for you are governed by the law of Queensland and you agree to be bound by the laws of Queensland.

Jurisdiction


Both you and we irrevocably submit to the exclusive jurisdiction of the Courts of Queensland, notwithstanding that your activities or any part of the work we do or your acceptance of these terms of engagement may be or take place outside the State of Queensland.

Severability

We agree that each of the promises and undertakings given in this letter of engagement are independent from one another and severable.

Please sign where indicated below and return this letter to indicate that it is in accordance with your understanding of the arrangements

Yours sincerely


.....
Keith Harvie FCA Date 24/10/2019

Acknowledged on behalf of Brisbane Rugby League Referees Association Inc.


.....
Treasurer Date 25/10/2019



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**INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF THE
BRISBANE RUGBY LEAGUE REFEREES ASSOCIATION INC.**

SCOPE

We have audited the financial report, being a special purpose financial report, of Brisbane Rugby League Referees Association Inc, being the Balance Sheet as at 30th September 2019 and Profit and Loss for the year then ended.

The Committee is responsible for the preparation and fair presentation of the special purpose financial report in accordance with the Associations Incorporations Act 1981 (Qld). This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the special purpose financial report.

The special purpose financial report has been prepared for the distribution to members for the purpose of fulfilling the committee's financial reporting requirements under the Associations Incorporation Act 1981 (Qld). We disclaim any assumption of responsibility for any reliance on this report or on the special purpose financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

AUDIT APPROACH

We conducted an independent audit in order to express an opinion to the members. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the special purpose financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitation of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the special purpose financial report present fairly, in accordance with the Associations Incorporation Act 1981 (Qld), including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations and cash flows.

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Directors:
K.F. Harvie F.C.A
S. McENERY F.C.A

Our procedures included examination, on a test basis, of information to provide evidence supporting the amounts and other disclosures in the special purpose financial report, and assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

The audit opinion expressed in this report has been formed on the above basis.

INDEPENDENCE

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

QUALIFICATION

As is common for organisations of this type, it is not practicable for the Brisbane Rugby League Referees Association Inc. to maintain an effective system of internal control over donations, subscriptions and other fund raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to fund raising was limited to amounts recorded.

We have not attended any stocktake of inventory and fixed assets and as such we can form no opinion on the existence of these assets.

QUALIFIED AUDIT OPINION

In our opinion, except for the effects of such adjustments, if any, as might have been determined necessary had the limitation discussed in the qualification paragraph, not existed, the special purpose financial report of the Brisbane Rugby League Referees Association Inc. as at 30th September 2019 and the results of its operations for the year ended are in accordance with the accounting policies described in Note 1 to the financial statement.

Ryan Harvie McEnery
Chartered Accountants



Keith Harvie
Partner

24th October 2019

7/621 Coronation Drive
Toowong QLD 4066

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**BALANCE SHEET
AS AT 30 SEPTEMBER 2019**

	Note	2019	2018
ASSETS			
Current Assets			
Cash On Hand	2	277,226.81	281,082.34
Trade and Other Receivables		42,539.75	45,560.45
Inventories		24,309.00	41,660.00
Total Current Assets		<u>344,075.56</u>	<u>368,302.79</u>
Non-Current Assets			
Property & Equipment	3	318,967.35	223,858.51
Total Non-Current Assets		<u>318,967.35</u>	<u>223,858.51</u>
TOTAL ASSETS		<u>663,042.91</u>	<u>592,161.30</u>
LIABILITIES			
Current Liabilities			
Provision for O'Grady Park Flood Restoration		-	-
Sundry Creditors		12,445.00	50.00
Subscriptions in Advance		4,510.00	3,905.00
Uniform Deposits		-	6,600.00
Sponsorship in Advance		-	1,000.00
GST Liabilities	4	23,459.43	20,365.70
Total Current Liabilities		<u>40,414.43</u>	<u>31,920.70</u>
TOTAL LIABILITIES		<u>40,414.43</u>	<u>31,920.70</u>
NET ASSETS		<u>622,628.48</u>	<u>560,240.60</u>
EQUITY			
Member's Capital		560,238.65	560,493.81
Current Year Earnings		62,387.88	-
TOTAL EQUITY		<u>622,626.53</u>	<u>560,238.65</u>

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**PROFIT & LOSS STATEMENT
FOR PERIOD ENDING 30 SEPTEMBER 2019**

	Note	2019	2018
ORDINARY ACTIVITIES			
INCOME			
Members Contributions Income	5	13,319.10	16,744.90
Referee Operation Income	6	1,785.56	8,252.85
Canteen Income	7	4,999.63	3,038.23
Gear Income	8	14,548.48	6,768.85
Sponsorships & Fundraising Income	9	20,153.26	15,771.97
Rental Income	10	13,074.60	19,546.24
Interest Income	11	2,293.15	3,190.88
		14,927.62	4,178.04
EXPENSES			
Administration Costs		6,157.02	1,877.50
Advertising		-	-
Auditing Fees		2,500.00	2,500.00
Bank Charges		380.35	200.48
Depreciation Expense		407.01	1,403.00
General Expenses		7,527.65	268.31
Honoraria		12,550.00	12,950.00
Equipment		-	-
Loss on Disposal		-	-
Postage		206.82	104.55
Printing & Stationery		2,214.47	2,328.57
Social Committee		1,239.94	1,236.96
Telephone		4,894.96	4,798.31
		<u>38,078.22</u>	<u>27,667.68</u>
NET PROFIT FROM ORDINARY ACTIVITIES		- 23,150.60	- 23,489.64
EXTRA-ORDINARY ACTIVITIES			
External Grants		85,538.48	28,809.48
Prior Period Grants Brought Forward		-	-
		<u>85,538.48</u>	<u>28,809.48</u>
Repairs Expenditure		-	-
Strategic Funding Grant Proposals and Development		-	5,575.00
Replacement Uniforms		-	-
Replacement Equipment		-	-
Unincurred Flood Restoration Expenses		-	-
		<u>-</u>	<u>5,575.00</u>
NET PROFIT FROM EXTRA-ORDINARY ACTIVITIES		85,538.48	23,234.48
NET PROFIT		<u>62,387.88</u>	<u>- 255.16</u>

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements

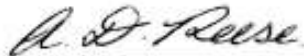
In the opinion of the committee the financial report as handed out

- 1 Presents fairly the financial position of the association of the Brisbane Rugby League Referees' Association Inc. as at 30th September 2019 and its performance for the year ended of that date.

- 2 at the date of this statement, there are reasonable grounds to believe that the association of the Brisbane Rugby League Referees' Association Inc. will be able to pay its debts when they become due and payable

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee

President:



Alan Reese

Treasurer:



Shaun MacDonald

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

NOTES TO THE FINANCIAL STATEMENTS FOR PERIOD ENDING 30 SEPTEMBER 2019

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the Corporations Act 2001. The Committee has determined that the Association is not a reporting entity.

The Brisbane Rugby League Referees' Association Inc is an incorporated association in the state of Queensland.

The financial report has been prepared in accordance with the requirements of the Corporations Act 2001, and the following applicable Accounting Standards and Urgent Issues Group Consensus Views:

AASB 110: Events After the Balance Sheet Date

AASB 1031: Materiality

No other applicable Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

(a) Depreciation

Non-current assets are recorded at their cost price. The assets are depreciated on a straight line basis over their useful lives.

BRISBANE RUGBY LEAGUE REFEREES' ASSOCIATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR PERIOD ENDING 30 SEPTEMBER 2019**

	2019	2018
2 Cash and Cash Equivalents		
Cash On Hand	400.00	400.00
Float - Facilites Manager	100.00	100.00
Float - Canteen Purchases	1,000.00	1,000.00
Deposit Paid		
BOQ Cheque Account	-	13,344.95
Bendigo CMA Cheque A/C	258,482.29	243,830.29
Bendigo Easy Saver Account	17,244.52	22,407.10
	<u>277,226.81</u>	<u>281,082.34</u>
3 Property, Plant & Equipment		
O'Grady Park Facilities	315,757.27	297,972.71
Less: Accumulated Depreciation	<u>- 127,756.28</u>	<u>- 114,555.64</u>
	188,000.99	183,417.07
Lighting Upgrade at Cost	130,971.00	46,816.00
Less: Accumulated Depreciation	<u>- 37,523.00</u>	<u>- 33,510.00</u>
	93,448.00	13,306.00
Plant & Equipment at Cost	51,049.99	44,010.65
Less: Accumulated Depreciation	<u>- 27,703.97</u>	<u>- 23,731.15</u>
	23,346.02	20,279.50
Electrical Equipment at Cost	21,896.53	20,979.39
Less: Accumulated Depreciation	<u>- 18,563.39</u>	<u>- 20,968.21</u>
	3,333.14	11.18
Furniture at Cost	13,179.13	13,179.13
Less: Accumulated Depreciation	<u>- 10,812.04</u>	<u>- 9,545.04</u>
	2,367.09	3,634.09
Office Equipment at Cost	24,193.31	18,524.86
Less: Accumulated Depreciation	<u>- 15,721.20</u>	<u>- 15,314.19</u>
	8,472.11	3,210.67
Total Property, Plant & Equipment	<u>318,967.35</u>	<u>223,858.51</u>
4 GST Liabilities		
GST Collected	23,405.61	20,365.70
GST Paid		
	<u>23,405.61</u>	<u>20,365.70</u>
5 Members Contributions		
Members' Subscriptions	20,998.44	19,260.04
Members' Levy	17,236.36	19,040.00
Annual Dinner Tickets	-	-
Courses & Seminars	-	-
Trophy Donations	50.00	50.00
Fines		
Members Surcharge	15,664.72	16,556.52
	<u>53,949.52</u>	<u>54,906.56</u>
Annual Dinner/Trophy Night	19,061.75	21,211.35
Referees' Insurance	15,553.46	12,894.43
Courses & Seminars	138.00	682.63
Referee Exchanges	2,991.92	2,588.98
Trophies/Badges	1,243.55	762.27
Members Development & Training	1,641.74	22.00
	<u>40,630.42</u>	<u>38,161.66</u>
Gross Profit on Members Contributions	<u>13,319.10</u>	<u>16,744.90</u>

6 Referee Operations		
Games		
RLB Juniors (previously GBJRL)	84,328.00	89,189.00
RLB Seniors (previously Brisbane Second Division)	69,835.00	78,410.00
South East Division Pay (A Grade competitions)	22,060.00	21,205.00
Womens and Girls Competitions)	19,677.90	20,305.00
Other Local League Pays	5,860.00	7,813.50
Schools Games	7,922.80	6,485.00
	<u>209,683.70</u>	<u>223,407.50</u>
Grants	10,000.00	-
	<u>219,683.70</u>	<u>223,407.50</u>
Referees' Payments	210,128.14	223,320.35
Coaching Payments	7,770.00	8,340.00
	<u>217,898.14</u>	<u>231,660.35</u>
Gross Profit on Referee Operations	<u>1,785.56</u>	<u>- 8,252.85</u>
7 Canteen Income		
Canteen Income	11,786.02	7,805.36
Purchases	6,786.39	4,767.13
Gross Profit from Canteen Sales	<u>4,999.63</u>	<u>3,038.23</u>
8 Gear Sales Income		
Gear Sales Income	66,683.57	17,527.92
Purchases	43,700.24	33,209.49
Sponsor/Donation	21,758.18	2,160.00
Opening Inventories	37,872.72	26,800.00
Closing Inventories	<u>- 22,099.09</u>	<u>- 37,872.72</u>
	<u>81,232.05</u>	<u>24,296.77</u>
Gross (Loss) Profit from Gear Sales	<u>- 14,548.48</u>	<u>- 6,768.85</u>
9 Sponsorships & Fundraising Income		
Sponsorship	19,136.37	14,681.82
Donations	591.19	590.15
Fundraising	590.70	500.00
	<u>20,318.26</u>	<u>15,771.97</u>
Fundraising Expenses	165.00	-
Gross Profit from Sponsorships & Fundraising	<u>20,153.26</u>	<u>15,771.97</u>

10 Rental Operations		
O'Grady Park Hire Income	75,936.40	55,459.65
Solar Feed-in Credit	906.36	953.14
	<u>76,842.76</u>	<u>56,412.79</u>
Cleaning	7,082.16	5,984.46
Depreciation Expense	21,190.64	18,284.64
Groundsman	4,711.09	3,932.00
Insurance	6,340.57	6,543.63
Lease Expenses	1,376.36	1,376.36
Light & Power	5,997.62	5,840.31
Loss on Disposal	609.50	-
Lawn Mower Expenses	632.62	1,330.37
Line Marking Expenses	5,281.60	6,242.32
Rates & Taxes	26,617.31	19,704.68
Repairs & Maintenance	7,324.25	4,698.53
Security Costs	109.35	40.91
Tenant Outlays	577.55	413.80
Waste Removal	2,066.74	1,567.02
	<u>89,917.36</u>	<u>75,959.03</u>
Gross Profit (Loss) on Rental Operations	<u>- 13,074.60</u>	<u>- 19,546.24</u>
11 Interest Income		
BOQ - Cheque Account	-	-
BOQ - Websaver Account	5.09	17.26
BOQ - Term Deposit		
Bendigo Bank - Easysaver	97.90	108.36
Bendigo Bank - Cash Management	2,190.16	3,065.26
	<u>2,293.15</u>	<u>3,190.88</u>

Plant & Equipment

Stainless Steel Barbeque	24/08/2010	1,044.55	201.55		10.00%	104.00	97.55
BBQ Legs	24/11/2010	132.72	30.72		10.00%	13.00	17.72
Ever Ride 66' Ride on Mower	30/12/2010	13,818.18	0.00		20.00%	-	0.00
Mower trailer	7/06/2011	3,781.82	321.82		12.50%	321.82	0.00
Greenfield Ride on Mower - New	9/08/2011	3,344.73	-		20.00%	-	-
PTP300 Tow Type Spinner Spreader	20/06/2014	1,545.45	719.45		12.50%	193.00	526.45
Goldacre Ultimate ST1 Trailer Sprayer Bc	20/06/2014	1,772.73	822.73		12.50%	222.00	600.73
Turfmark Mini Electric Line Marker	3/09/2015	1,297.73	928.50		12.50%	162.00	766.50
Turfmark Mini Electric Line Marker	22/01/2019			1,430.24	12.50%	123.00	1,307.24
Tora Z-Master Kohler EFI Horizon Ride or	27/09/2018	17,237.73	17,255.73		12.50%	2,155.00	15,100.73
Bushranger Chipper 40	11/10/2018			1,529.98	12.50%	185.00	1,344.98
Honda HRU196M1 M&C Mower	11/10/2018			1,062.73	12.50%	129.00	933.73
Accessories	11/10/2018			90.91	12.50%	11.00	79.91
Safety Equipment	11/10/2018			194.55	12.50%	24.00	170.55
Stihl Battery Pole Pruner	11/10/2018			635.45	12.50%	77.00	558.45
Stihl AP300 Lithium Ion Battery	11/10/2018			489.11	12.50%	59.00	430.11
Honda UMK425 Loop Handle Brushcutter	11/10/2018			453.64	12.50%	55.00	398.64
Stihl RE 163 Pressure Washer	11/10/2018			817.27	12.50%	99.00	718.27
Balance of Order	11/10/2018		-	118.18	12.50%	14.00	104.18
Honda HHB25 U Red Blower	11/10/2018			453.64	12.50%	55.00	398.64

		<u>43,975.64</u>	<u>20,280.50</u>	<u>7,039.34</u>		<u>-</u>	<u>-</u>	<u>3,973.82</u>	<u>23,346.02</u>
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Less Disposals

43,975.64

Lighting Upgrade

Lighting Upgrade	2005	37,532.00	7,503.00		5.00%	1,877.00	5,626.00		
16x Transformers	31/03/2011	9,284.00	5,803.00		5.00%	464.00	5,339.00		
LED Lighting Upgrade	8/05/2019			84,155.00	5.00%	1,672.00	82,483.00		
		<u>46,816.00</u>	<u>13,306.00</u>	<u>84,155.00</u>		<u>-</u>	<u>-</u>	<u>4,013.00</u>	<u>93,448.00</u>

Electrical Equipment

2 Glass Door Fridge	23/03/2011	1,751.50	784.50	29/04/2019	(609.50)	10.00%	175.00	-
Conference Projector & Sound System	20/09/2011	14,942.95	-			25.00%	-	-
Switchboard	31/03/2011	3,031.00	-			4.00%	-	-
699L Chest Freezer	17/01/2015	1,253.63	965.50			10.00%	125.00	840.50
Canteen Oven	23/08/2018	933.64	923.64			10.00%	93.00	830.64
Skope Glass 2 Door Upright Fridge	29/04/2019			1,735.00		10.00%	73.00	1,662.00

		<u>21,912.72</u>	<u>2,673.64</u>	<u>1,735.00</u>		<u>-</u>	<u>(609.50)</u>	<u>466.00</u>	<u>3,333.14</u>
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Less Disposals

(1,751.50)

20,161.22

MEMBERS LIAISON

Another season done and dusted, and we can all look forward to a well-deserved break, however the 2020 season will be upon us very quickly. Congratulations to all the match officials who were lucky enough to officiate in a grand final. To those who didn't don't worry - it should just give you more reason to put your best foot forward and strive to achieve a grand final next year. All members should be extremely happy with their efforts, you have done yourself and the association very proud.

It has been a very busy for the MC, I was invited by the NRL to undertake a course in mental health which is a very serious problem today, it covered a whole range of different issues. Depression, anxiety, panic attacks, suicide, and many more. This has helped me with referees who have had difficult situations to deal with. I have spoken to many Referees about incidents that have happened in several games and made sure they were okay, and if they needed someone to talk to which I am sure they were very appreciated of.

I am here for all members of the Association, so if you have a problem, and you want to talk to someone who will not judge you and someone to listen to, please send me an email

As a CMO I have seen some very good and exciting referees coming through the ranks – keep it up. I would like to wish everyone a very merry Christmas and a safe and happy new year, hope to see you all next year

Peter Gilson

DEVELOPMENT LIAISON

2019 season was the start of a new era for the Brisbane Rugby League Referees Association.

With the changes passed by members at the start of 2019 season, the old Junior Laws Representative position was dissolved and replaced with the Development Liaison Officer. For the record, I would like to personally thank Rachel Fuller and Terry Pascoe by putting their hands up in taking up this new role in its first year.

Season 2019 also presented to members incentives to improve their own referee development. The introduction of demerit points and attendance of training sessions has seen the quality of refereeing in general improve this season. This is testament of the coaching programs we have started to put in place from the junior laws referee at a zone level through to the senior ranks.

Even with all these incentives and programs the Association is providing, it is up to you the members to put all your coaching feedback into practice. The quality of coaching match officials and mentors and the years of active service we have here is the best I have seen anywhere. My advice take this feedback and put it into practice for the next game. You will be surprised how much better you will get as a referee and touch judge.

Finally, congratulations to all members who received grand finals. Even if you did not receive the appointment you were expecting at the end of the season, think positive. Work hard in the off-season so you can start season 2020 firing on all cylinders.

Have a great off-season and look forward to seeing everyone in season 2020.

Matthew Sosimenko

FACILITES MANAGER

Well that's another season over. We had some ups and downs rolling out the new uniforms but after a lot of hard work we finally got on top of things. It was a pleasure working with this year's committee it makes things easy when we all work as a team. Thanks to Doug for all the hard work and hours he puts into O'Grady park to keep things looking good. Also, a big thank you to Jim and his canteen staff who do a terrific job running the canteen. Have a great break and stay safe see you all next season

Chris Wilson LM

2019 GRAND FINAL APPOINTMENTS

National Rugby League		
TJ: Chris Butler		
National Rugby League Womens		
TJ: Jordan Morel		
National State Championship		
TJ: Jacob Whitehouse		
Queensland Rugby League		
Queensland Cup	Referee: Liam Kennedy, TJ: Jacob Whitehouse, IC Terry Gusterson, Scott Irvine	
Rugby League Brisbane A Grade		
TJs: Nik Inthout, Isaac Freeman Interchanges: Terry Gusterson, Carl Hartwig		
Rugby League Ipswich A Grade		
Jordan Morel		
Rugby League Brisbane Senior Competition		
	Grand Final	<u>Ted Beaumont Trophy</u>
Reserve	Josh Vernon	<i>No game</i>
Division 1	Alex Sideris	Brendan Forbes Alex Sideris
Division 2	Brendan Forbes	Ethan Denning Brian Roper
Division 3	James Downie	Craig Hills James Downie
Queensland University Rugby League		
Matthew Gannon TJs Darcy Pepper, Lachlan Duff		
South East Queensland Women's League		
Division 1		TJ Cooper Sauvage
Division 2		Jesse Burns, TJs Daniel Gregory, Kyle Gregory
Division 3 Green		Lachlan Duff, TJs Connor Higgs, Kyle Gregory
Division 3 White		TJs Connor Higgs, Daniel Gregory
National Schoolboys Cup Queensland Grand Final		
TJ Matthew Gannon, IC Cody Kwik		

2019 GRAND FINAL APPOINTMENTS *continued*

National Schoolboys Trophy State U15			
TJ Brittanee Stephen			
Rugby League Brisbane Junior Competition			
Under 13 Division 1	Daniel Gregory TJs William Lawrence, Jacob Menzies		
Under 13 Division 2	Robert St Ledger TJs Jack Morris, Mark Couzens		
Under 13 Division 3 North	Dylan Husband TJs Michell Wild, Zjackron Tughe		
Under 13 Division 3 South	Waynee Knight, Christian Miles Jones, Kirra Bowman levers		
Under 14 Division 1	Aidan Maxwell TJs Jack Ditchman, Josh Vidot		
Under 14 Division 2	Amy Campbell TJs, Dylan Giles, Oshae Waihi		
Under 14 Division 3 North	Bryon Cook TJs Craig Peatey, Michael Dalziell		
Under 14 Division 3 South	Kyle Gregory TJs David Brimson, Samiel Kalpakidis		
Under 15 Division 1	Brittanee Stephen TJs Tyson Wiley, Darcy Pepper		
Under 15 Division 2	Austin Fredericks TJs Waynee Knight, Trent Mehlert		
Under 15 Division 3	Tyson Wiley TJs Thomas Evans-Grulke		
Under 16 Division 1	Oliver Barker TJs Greg Lutvey, Joseph Lobb		
Under 16 Division 2	Dale New, TJs David Reid, Elliot Sparkes		
Under 16 Division 3	Jesse Burns TJs Adam Bellay, Ben Bellay		
Under 17	Liam Fryer TJs Hayden Broadley, Kate Hickey		
Nev Blair Shield	Cooper Sauvage TJs Rhys Cox, Ryan Cracknell		
Under 18 Division 2	Jarrod Cameron TJs Shaun Urquhart, Ben Horner		
QRL SEQ Division Girls Grand Finals			
Under 14 Tier 1	Daniel Gregory TJs Joshua Ditchmen, Mark Couzens		
Under 14 Tier 2	Kyle Gregory TJs Joshua Ditchmen, Levi Chapman		
Under 14 Tier 3	Amy Campbell TJs Mark Couzens, Levi Chapman		
Under 16 Tier 1	Darcy Pepper TJs Shane Taylor, Lachlan Ditchmen		
Under 16 Tier 2	Brittanee Stephen TJs Shane Taylor, Lachlan Ditchmen		
NRL Development Cup			
Henry Goddard TJs Jack Morris, Joseph Lobb			
Brisbane Metropolitan Primary Schools Rugby League			
Dave Formby Cup U9	William Love	Tom O'Shea Cup U10	Ty Martens
John Conway Memorial Cup U11	Ryan Gordon	Jon Simpson Cup U12	Kye Rich

2019 NATIONAL AND QUEENSLAND REPRESENTATIVE APPOINTMENTS

Tonga v Great Britain (Hamilton NZ)
TJ Chris Butler
Samoa v PNG (Sydney)
TJ Nick Morel
Jillaroos v New Zealand Ferns (Wollongong)
TJ Liam Kennedy
State of Origin QLD v NSW
TJ Chris Butler (Games 1-3)
State of Origin Under 18 QLD v NSW
TJ Jordan Morel
NRL National Women's Carnival (Burleigh)
Nik Inthout, Jordan Morel
QLD Residents v NSW Residents
TJ Nick Pelgrave ICs Terry Gusterson, Scott Irvine
QLD Rangers v NSW Pioneers
TJ Nik Inthout
QLD University v NSW University (Redcliffe)
TJs Nik Inthout, Isaac Freeman
QRL Women's and Men's A Grade Carnival (Southport)
Nathan Cornick
Queensland Murri Carnival (Albany Creek)
Lachlan Duff, Darcy Pepper
QRL State Junior Championships (Sunshine Coast)
(Under 16 Boys) Jarrod Cameron, Rhys Cox#, Ryan Cracknell
State Under 18 Secondary Schools Carnival (Roma)
Josh Aitken, Liam Fryer, Matt Gannon, Cody Kwik, Lachlan Duff (TJ), Darcy Pepper (TJ)
Queensland Under 16 City v Country
Rhys Cox TJ Ryan Cracknell
Queensland School Girls U15 and U18 Carnival (Brisbane)
Jesse Burns#(U18), Darcy Pepper, Brittanee Stephen, Tyson Wiley

Officiated final

2019 NATIONAL AND QUEENSLAND REPRESENTATIVE APPOINTMENTS

Continued

State Under 15 Secondary Schoolboys Carnival (Ipswich)
Jarrod Cameron, Rhys Cox, Ryan Cracknell, Copper Sauvage#
Confraternity Carnival (Bundaberg)
Lachlan Duff, Cooper Sauvage#, Matthew Colclough (CMO), Isaac Freeman (CMO), Mark Fuller (CMO), Marc Sauvage (CMO)
QRL Cultural Exchange (Coolum)
Oliver Barker, Amy Campbell, Bryon Cook, Kate Hickey, Dylan Husband, Rob Aitken (CMO), Tom Lightfoot (CMO)
Murri Carnival (Albany Creek)
Jack Ditchmen, Lachlan Duff, Kate Hickey, Lachlan Higham, Dylan Husband, Darcy Pepper, Hayden Pitt, Zjack Tighe, Anthony Whyte
National Schoolboys Under 12s Championship (Langlands)
Henry Goddard
State Schoolboys Under 12s Carnival (Carina)
Henry Goddard#, Daniel Gregory
QRL State 12 Girls Carnival (Burleigh)
Luke Stein
U11 Primary Schools Carnival (Arana Hills)
Samuel Kalpakidis#, Joseph Lobb
Karen Murphy Cup Queensland 9s Girls 7-12 years (Redcliffe)
Amy Campbell, Abigail Devine, Kate Hickey, Ashleigh Young

Officiated final

2019 TROPHY AND AWARD WINNERS

<i>Junior Law Game Awards</i>	
Zone 1	
Rookie of Year	Aviv Collingwood
Coaching and Development	Zjackron Tighe
Darcy Roberts Award Best Junior Referee	Lachlan Higham
Zone 2	
Rookie of Year	Hayden Pitt
Coaching and Development	Hayden Kent
Sheryl Verreyt Award Best Junior Referee	Henry Goddard
Zone 3	
Rookie of Year	Kirra-Lousie Bowman-levers
Coaching and Development	Mark Couzens
Wade Core Award Best Junior Referee	Sam Kalpakidis
Zone 4	
Rookie of Year	Brody Nunn
Coaching and Development	Chase Annan
Neil Gilmour Memorial Award Best Junior Referee	Trent Mehlert
Chris Butler Trophy - Best Referee 6-12 years	Henry Goddard

2019 TROPHY AND AWARD WINNERS *continued*

QRL Service Awards	15 Years	Ben Bellay, Brendan Forbes Peter Gilson, Nick Morel, Ian Ryan
	25 Years	Des Gerhardt, Alan Reese, Chris Wilson
	10 Years	Ethan Denning, Isaac Freeman Mark Fuller, Brett Gallacher, Travis Gorman Jordan Morel, Craig Secombe, Mark Thacker
BRLRA Service Awards	20 Years	Michael Wise, Tim Rutherford
	50 Years	Bob Campbell, Ron Chaplin, John Collins Harry Dearness, Ray Girdwood, Doug Manson Bryan Pease, Ray Wilson
Langenbaker/Manson Trophy - Services to School Football		Kyle Gregory
“Tony” McGrath Memorial Award- Involvement in Lectures and Training		Daniel Gregory
Les Sainsbury Memorial Trophy Outstanding Contribution to Coaching and Development		Ethan Denning
Russell Neilsen Memorial Trophy - Best Junior Law Game Referee Graduating to International Law Games.		Dylan Husband
Executive Trophy Most Promising Graduating to Level 2		Amy Campbell
Daley/Shenfield Trophy - Best Referee Graduating to Senior Grade		Matthew Gannon
Ken Rodgers Memorial Trophy - Best Touch Judge		Jacob Whitehouse
Best Rugby League Brisbane Senior Referee		Brendan Forbes, Josh Vernon
President’s Awards		Jesse Burns, Brittanee Stephan
Life Members Trophy - Member Giving Distinguished Service to the Association		Jim Cox
Ward/Manson Medal - Referee Attaining the Highest On-field QLD Cup Achievement		Liam Kennedy
Len Jacobson Memorial Trophy		Marc Sauvage

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